

MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA

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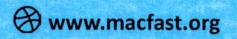


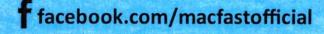
Prakash P Nair e President and Global Head-HR SunTec Business Solutions

Webinar on

SELF-CUSTODIANSHIP FOR LASTING RELEVANCE

19th June 2020 02:30 pm - 03:30 pm







Report of the webinar organized by Macfast Corporate Relations on the topic "Self-Custodianship - for Lasting Relevance"

Macfast Corporate Relations organized a webinar through Zoom platform on the topic "Self-Custodianship - for Lasting Relevance" on 16th June 2020 from 02.30 pm to 03.30 pm. The webinar was lead by Mr. Prakash P Nair, Vice President and Global Head-HR. The students of MBA, MCA and School of Bio science attended the webinar. A count of 253 participants attended the webinar.



Fr. Dr. CHERIAN J KOTTAYIL

PRINCIPAL

PRINC



Contact

www.linkedin.com/in/prakash-p-nair-23656525 (LinkedIn)

Top Skills

Global Delivery
Project Delivery
Program Management

Languages

English (Full Professional)
Hindi (Native or Bilingual)
Malayalam (Native or Bilingual)

Certifications

Remote Working: Setting Yourself and Your Teams Up for Success PMP

Prakash P Nair

Vice President & Global Head - HR and KMTD at SunTec Business Solutions

Thiruvananthapuram Taluk

Summary

Result oriented software delivery professional with 18 years of experience Global Recruitment, Program management and Global Delivery, Key Account Management, Operational Management and Team Management. Proven expertise in cost optimization by rolling out innovative process changes and correct resource allocation. In-depth knowledge of end-to-end software project delivery from scoping and estimation to development, delivery and maintenance. Keen focus on enhancing customer experience and revenue at all stages of project, from pre-sales to post-delivery support. Mentoring large teams to handle globally distributed projects while consistently maintaining project schedules and high quality. Proven track record in developing and establishing various Centre of Excellence of Techno-functional Teams.

Experience

SunTec Business Solutions 20 years 6 months

Vice President & Global Head - HR & KMTD July 2018 - Present (3 years 3 months)

Thiruvananthapuram Area, India

Associate Vice President & Global Head - HR and Centre of Excellence December 2015 - Present (5 years 10 months)

Responsible for

- -- Capacity assessment & Planning.
- -- Global Recruitment & Talent retention
- -- Knowledge Management, Competency development & Performance Management
- -- Managing employee experience from recruitment to retirement
- -- Strengthening employee connect and employee engagement.

Head- Enterprise PMO and Centre of Excellence



August 2013 - December 2015 (2 years 5 months)

- -- Responsible for E2E Project governance and implementing smart and innovative processes ,Tools and technologies across organisation.
- -- Work with leadership team to implement organisational changes for operational excellence
- -- Organizational capacity planning and enhancement.
- -- Resource Management, Competency development & Allocation

Customer Engagement Director April 2010 - July 2013 (3 years 4 months)

Trivandrum

Responsible for heading the Delivery and Account Management functions for clients from Asia-Pacific Region. Also,

Key responsibilities include, upselling new products and services for existing clients and enhance revenue through relationship based selling.

Ensure timely delivery and quality of projects being implemented .

Enhance Customer Satisfaction and reference-ability through best in class support service and continuous engagement.

Project Manager April 2005 - March 2010 (5 years)

Trivandrum

Managed various international projects both in projectized and matrix structure. Many projects has been taken over and turned-around from difficult situations.

Senior Software Engineer April 2001 - March 2005 (4 years)

Trivandrum

Actively involved in development of various modules for the TBMS software, flagship product of the company, and went on to implement it at client locations in various countries. Keenly focused on customer satisfaction for business growth,

Soft Systems Pvt. Ltd. Software Engineer May 1997 - March 2001 (3 years 11 months) Kochi

Responsible for development, deployment and support of multiple modules of Plantation ERP system. Led teams in implementing ERP at global locations successfully



Education

Indian Institute of Management, Kozhikode Executive Post Graduate Program (E-PGP), Business Administration · (2013 - 2015)

IGNOU

Master's Degree, Computer Applications · (2001 - 2005)

Mahatma Gandhi University
Bachelor's Degree, Physics · (1993 - 1995)