MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA
Accredited by NAAC with 'A' grade and Recognized by DSIR. Govt. of India

Webinar on

SELF-CUSTODIANSHIP - FOR LASTING RELEVANCE

19th June 2020
02:30 pm - 03:30 pm

Prakash P Nair
...ce President and Global Head-HR
SunTec Business Solutions

⊕ www.macfast.org   f facebook.com/macfastofficial

Report of the webinar organized by Macfast Corporate Relations on the topic "Self-Custodianship - for Lasting Relevance"

Macfast Corporate Relations organized a webinar through Zoom platform on the topic **"Self-Custodianship - for Lasting Relevance"** on **16th June 2020** from 02.30 pm to 03.30 pm. The webinar was lead by **Mr. Prakash P Nair, Vice President and Global Head-HR**. The students of MBA, MCA and School of Bio science attended the webinar. A count of 253 participants attended the webinar.

Fr. Dr. CHERIAN J KOTTAYIL
PRINCIPAL
Mar Athanasios College For Advanced Studies
Tiruvalla- 689101, Kerala

NITHIN MATHEWS JAMES
PLACEMENT OFFICER
Mar Athanasios College
For Advanced Studies
Tiruvalla- 689101,Kerala

Top Skills

Global Delivery
Project Delivery
Program Management

Languages

English (Full Professional)
Hindi (Native or Bilingual)
Malayalam (Native or Bilingual)

Certifications

Remote Working: Setting Yourself
and Your Teams Up for Success
PMP

Prakash P Nair

Vice President & Global Head - HR and KMTD at SunTec Business
Solutions
Thiruvananthapuram Taluk

Summary

Result oriented software delivery professional with 18 years of
experience Global Recruitment, Program management and Global
Delivery, Key Account Management, Operational Management and
Team Management. Proven expertise in cost optimization by rolling
out innovative process changes and correct resource allocation.
In-depth knowledge of end-to-end software project delivery from
scoping and estimation to development, delivery and maintenance.
Keen focus on enhancing customer experience and revenue at all
stages of project , from pre-sales to post-delivery support. Mentoring
large teams to handle globally distributed projects while consistently
maintaining project schedules and high quality. Proven track record
in developing and establishing various Centre of Excellence of
Techno-functional Teams.

Experience

SunTec Business Solutions
20 years 6 months

Vice President & Global Head - HR & KMTD
July 2018 - Present (3 years 3 months)
Thiruvananthapuram Area, India

Associate Vice President & Global Head - HR and Centre of Excellence
December 2015 - Present (5 years 10 months)

Responsible for

-- Capacity assessment & Planning.

-- Global Recruitment & Talent retention

-- Knowledge Management, Competency development & Performance
Management

-- Managing employee experience from recruitment to retirement

-- Strengthening employee connect and employee engagement.

Head- Enterprise PMO and Centre of Excellence

August 2013 - December 2015 (2 years 5 months)

-- Responsible for E2E Project governance and implementing smart and innovative processes ,Tools and technologies across organisation.

-- Work with leadership team to implement organisational changes for operational excellence

-- Organizational capacity planning and enhancement.

-- Resource Management, Competency development & Allocation

Customer Engagement Director
April 2010 - July 2013 (3 years 4 months)
Trivandrum

Responsible for heading the Delivery and Account Management functions for clients from Asia-Pacific Region. Also,

Key responsibilities include, upselling new products and services for existing clients and enhance revenue through relationship based selling.

Ensure timely delivery and quality of projects being implemented .

Enhance Customer Satisfaction and reference-ability through best in class support service and continuous engagement .

Project Manager
April 2005 - March 2010 (5 years)
Trivandrum

Managed various international projects both in projectized and matrix structure. Many projects has been taken over and turned-around from difficult situations.

Senior Software Engineer
April 2001 - March 2005 (4 years)
Trivandrum

Actively involved in development of various modules for the TBMS software, flagship product of the company, and went on to implement it at client locations in various countries. Keenly focused on customer satisfaction for business growth,

Soft Systems Pvt. Ltd.
Software Engineer
May 1997 - March 2001 (3 years 11 months)
Kochi

Responsible for development, deployment and support of multiple modules of Plantation ERP system. Led teams in implementing ERP at global locations successfully

Education

Indian Institute of Management, Kozhikode
Executive Post Graduate Program (E-PGP), Business
Administration · (2013 - 2015)

IGNOU
Master's Degree, Computer Applications · (2001 - 2005)

Mahatma Gandhi University
Bachelor's Degree, Physics · (1993 - 1995)