



MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA (MACFAST)



Outbound Experiential Learning 2016-17 to 2020-21



MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA(MACFAST)

Tiruvalla, Pathanamthitta, Kerala 689 101







MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALA (MACFAST)
Thiruvalla - 689101
Department of Management Studies

A Report on Outbound Experiential Learning Programme for MBA Students at Leap Learning Academy, Coimbatore





OUTBOUND EXPERIMENTAL LEARNING (OEL)

Outbound Experiential Learning is a training method for enhancing organizational performance through experiential learning. Such programs are often also referred to as outdoor management development. Achievement, performance and behaviors during these activities are reviewed through a process of discussion called debriefing, to identify behaviors that enhance performance or lead to failure or decreased performance. Strategies are formulated to deal with factors that hinder, and these strategies are then put to use in the activities that follow, to test their effectiveness and ultimately help the participants learn to change behaviors or processes back at work.

In Outbound Training Sessions, the facilitator invites the group to achieve a goal, but does not explain how to successfully complete the activity. Participants must work to find a solution individually and together as a team, and must communicate and learn from each other in order to be successful. The Learning begins with the experience followed by reflection, discussion, analysis and evaluation of the experience.

Objectives

The Objectives of the programme are primarily two fold:

- To understand the dynamics involved in working as a Team Member rather than as an individual ie; to shift from the concept of 'I' to 'We'.
- To understand the linkages between theory and practice ie; understanding practical application of concepts/theories through activities which simulate group dynamics normally prevalent in work environment.

The Methodology

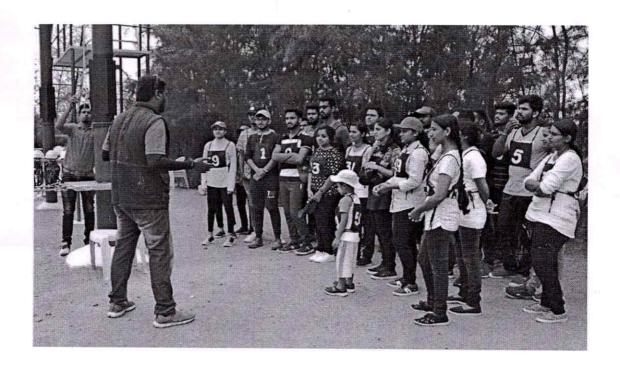
- Experiential Learning is exactly what the name implies, 'Learning from Experience'. It is based on the 'Adult Learning Cycle' conceptualized by David A Kolb. Experiential Training provides an opportunity to:
- (a) Engage in an Activity
- (b) Reflect on the Activity with regard to Individual Behavioural pattern, Team Processes, Application of Principles of Organisational Behaviour and Management.

- (c) Conceptualise the required Behaviour for future similar scenarios.

- (d) Experiment the Concept in a new situation. The Learning Cycle continues with further reflection.

The programme will be largely Team Development with focus on following objectives:

- (a) Team Synergy, Collaboration
- (b) Big Picture, Interdependence, Bonding
- (c) Leadership
- (d) Analytical Thinking, Out of the box thinking
- (e) Problem Solving, Managing Ambiguity, Innovation
- (f) Resource Limitations
- (g) Communication, Perception





The Process

Participants live in tents, trek hills and participate in a wide array of fun and adventure based outdoor activities and games. After each activity, participants interact and reflect on it, and draw conceptual insights. Experienced Facilitators assist in the process and help individuals to discover knowledge. The process facilitates experimentation without penalty, quick recall of learning, is reality based, and is in an informal environment. The focus, all through the process, is 'What learning do we take away and further, how do we ensure being in a recurring Learning Cycle'.

Location

The programme was based out of the adventurous **Leap Learning Academy**, **Coimbatore** . This camp has small tents with common toilets (western) and bathrooms, separate for ladies and gents. The location shifts the participants out of comfort zone and necessitates considerable interaction between each other.

Appropriate concepts shall be used as interventions to guide the thought process and reinforce the learnings. Linkages between concepts and practical applications would be brought out. Concepts such as 'The Experiential Learning Cycle', 'Leadership Styles' and 'Communication Process' are integral to the programme.

Schedule

PROGRAM	SCHEDULE			
DAY 1				
7:30 AM - 8:15 AM	ADMIN BR	LIEFING AND REGISTRAION	y A Charles Sundanes	
8:15 AM - 9:00 AM	BREAKFAS	BREAKFAST		
9:00 AM - 10:00 AM	OBL Briefing	To understand the objective of the program. Evolution of OBL		
10:00 AM - 01:00 AM	HIGH ROPES	Outdoor Activity. Individual would put through 6 obsacles and 200 feet zip	1. Fighting Fear	



	7	11	
		line.course 25 feet from the ground.	2.
			Confidence
			building
			1. Team
			Work
		Outdoor Activity. Teams to cross over to	2.
		the opposite side with the available	
10:00 AM -	DOC	resources. The activity needs close	of resources
01:00 PM		observation of the structures and	3. Planning
		enormous amount of team work	
			4. Situational
01:00 PM -			Leadership
02:00 PM	Lunch		
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		Outdoor Activity Individual 11	1. Fighting
02:00 -	HIGH	Outdoor Activity. Individual would put	Fear
05:00	ROPES	through 6 obsacles and 200 feet zip	2.
		line.course 25 feet from the ground.	Confidence
		9	building
			1. Team
			Work
		Outdoor Activity. Teams to cross over to	2.
		the opposite side with the available	Utilization
02:00 PM -	DOC	resources. The activity needs close	of resources
05:00 PM		observation of the structures and	3. Planning
		enormous amount of team work	J. I kuming
			4.
			Situational
			Leadership
5:00 PM -	Sculptures	Team would be asked to form a model to r	epresent the
6:00 PM	-	sprit of the institution	
		N .	
6:00 PM -	FREE TIME	atme aga	
		* MACFAST *	
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7:30 PM	
7:30 PM -	
8:30 PM	CAMPFIRE
8:30 PM	
ONWARDS	DINNER

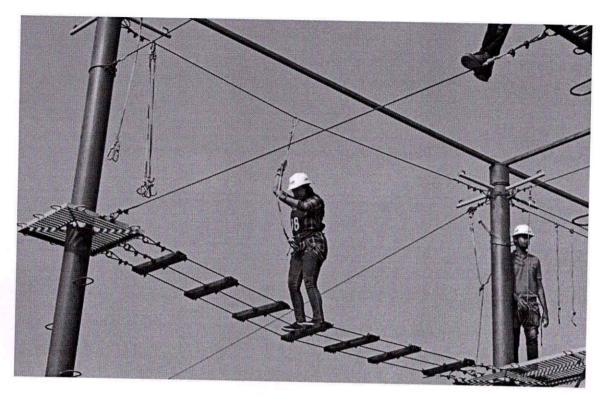
6:00 am - 8: 00 am - 8: 00 am - 9: 30 Breakfast am Teams will be put on a trek. They would be blind folded and dumb folded in between and would be asked to proceed Crisis Management Effective	DAY 2					
Sico am	DAI 2					
- 8: 00 am Trek be blind folded and dumb folded in between and would be asked to proceed 8:00 am - 9: 30 am - 12:00 pm Di:00 pm Colours Shapes colours Indoor Activity - Teams would be put on to a task of solving a problem blind folded folded folded activity. Tea Break Dutdoor Activity - Four Sided activity involving high level of planning and coordination Effective Communication Leadership Planning & Strategy Listening Communication Listening Ownership Leadership Tea Break Outdoor Activity - Teams would be put on to a task of solving a problem blind folded Trek be blind folded and dumb folded in between and would be asked to proceed Crisis Management Effective Communication Leadership Communication Listening Ownership Leadership Tea Break Country - All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two	6:00 am		Teams will be put on a trek. They would	•		
am Trek between and would be asked to proceed Crisis Management 8:00 am	- 8: 00	Blind		Ownership		
8:00 am - 9: 30 am Breakfast am Outdoor Activity: Four Sided activity involving high level of planning and coordination Effective Communication Leadership Planning & Strategy Listening Lunch Di:00 pm O1:00 pm O3:00 Colours pm Tea Break 3: 30 - Tyre 3: 30 - Tyre Maze Management Lunch Outdoor Activity: Four Sided activity involving high level of planning and coordination Leadership Planning & Communication Listening Ownership Leadership Communication Listening Ownership Leadership Outdoor Activity - Teams would be put on to a task of solving a problem blind folded Tyre Maze Outdoor Activity - All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two Listening Li		Trek				
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9:30 am - 12:00 pm Lunch Outdoor Activity: Four Sided activity involving high level of planning and coordination Lunch Outdoor Activity: Four Sided activity involving high level of planning and coordination Leadership Planning & Strategy Listening Communication Listening Communication Listening Communication Listening Communication Listening Ownership Leadership Tea Break Town Tea Break Outdoor Activity – Teams would be put on to a task of solving a problem blind folded Tea Break Outdoor Activity – All the participants would be put on to a task of solving a problem blind folded Tyre Maze Outdoor Activity – All the participants would be put on to a task of solving a problem blind folded Ownership Leadership Micro Level Planning Listening Listening Listening Listening Listening	- 9: 30	Breakfast	= 6			
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Leadership Planning & Strategy Listening	9:30 am		Outdoor Activity : Four Sided activity	Communication		
pm ordination Strategy Listening 12:00 pm - 01:00 pm 01:00 pm O1:00 Shapes & Colours pm Colours pm Tea Break 3:30 - 3:30 pm Tyre Maze Outdoor Activity - All the participants would be put on to the organization. They have to implement all the learnings of two Listening Normalization Communication Communication Listening Ownership Leadership Micro Level Planning Micro Level Planning Listening Listening Outdoor Activity - All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two	- 12:00	Bricks		Leadership		
12:00 pm - 01:00 pm O1:00 pm - 03:00 Colours pm Tea Break Outdoor Activity - All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two	pm			Planning &		
12:00 pm - 01:00 pm O1:00 Shapes Building Tyre 3: 30 - 5:00 pm Tyre Maze Lunch Lunch Communication Listening Communication Listening Ownership Leadership County All the participants would be put on Leadership Micro Leadership Micro Level Planning have to implement all the learnings of two Listening Listening Leadership Micro Level Planning Listening				Strategy		
pm - Lunch O1:00 pm O1:00 pm - Shapes pm - Shapes & Colours pm Tea Break Colours Tyre S:00 pm Maze Lunch Communication Listening Ownership Leadership County All the participants Leadership Micro Level Planning have to implement all the learnings of two Listening Listening Ownership Leadership				Listening		
Shapes & Indoor Activity – Teams would be put on Colours to a task of solving a problem blind folded 3:00 – 3:30 pm Tea Break Outdoor Activity – All the participants would be put on Leadership Outdoor Activity – All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two Listening	pm – 01:00	Lunch				
Indoor Activity – Teams would be put on Colours Colours to a task of solving a problem blind folded Ownership	01:00	Shapes		Communication		
Colours pm Colours to a task of solving a problem blind folded Colours pm Colours to a task of solving a problem blind folded Leadership Tea Break Coutdoor Activity – All the participants Would be put together for the holistic development of the organization. They have to implement all the learnings of two Listening	pm –	-	Indoor Activity – Teams would be put on	Listening		
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3:30 pm Tea Break Outdoor Activity – All the participants Leadership would be put together for the holistic Micro Level development of the organization. They Planning have to implement all the learnings of two Listening	pm		ā.	Leadership		
3: 30 - Tyre 5:00 pm Maze would be put together for the holistic development of the organization. They have to implement all the learnings of two Listening						
3: 30 - Tyre 5:00 pm Maze development of the organization. They have to implement all the learnings of two Listening			Outdoor Activity - All the participants	Leadership		
5:00 pm Maze development of the organization. They have to implement all the learnings of two Listening	3: 30 -	Tyre	would be put together for the holistic	Micro Level		
have to implement all the learnings of two Listening	10722 0.25		development of the organization. They	Planning		
days to succeed Co ordination	· F		have to implement all the learnings of two	Listening		
			days to succeed	Co ordination		

	Team Work
5:00 -	
5:45	CULMINATION
7:00 pm	
- 07:45	
pm	Dinner
8.00	
PM	Departure

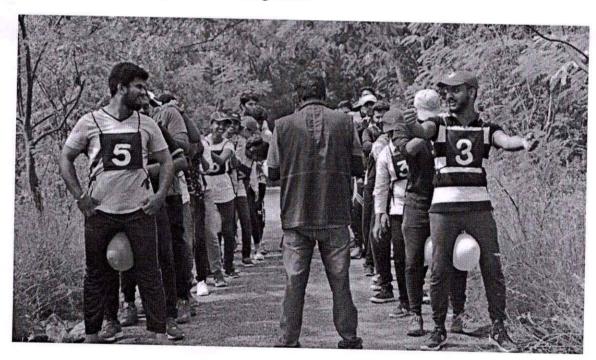
The training module will run through two full days. The schedule will be aligned to suit the travel itinerary.



Activity Brief

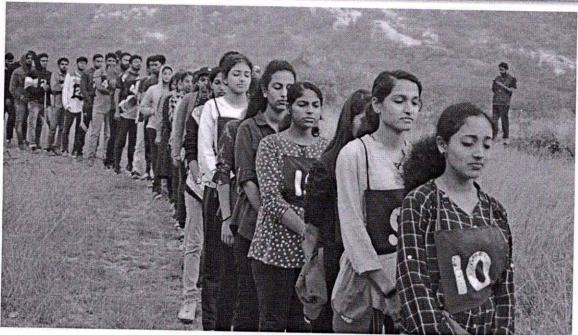


High Ropes: Outdoor Activity. Individual would put through 6 obsacles and 200 feet zip line. course 25 feet from the ground.



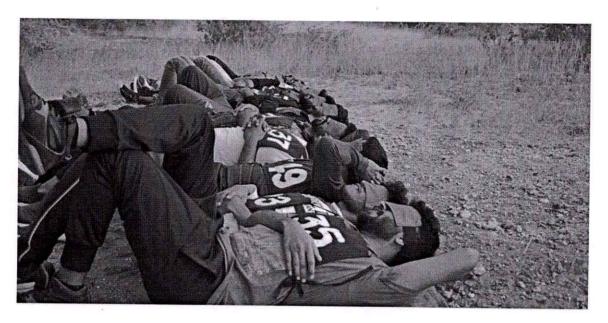






Blind Trek: Teams will be put on a trek. They would be blind folded and dumb folded in between and would be asked to proceed



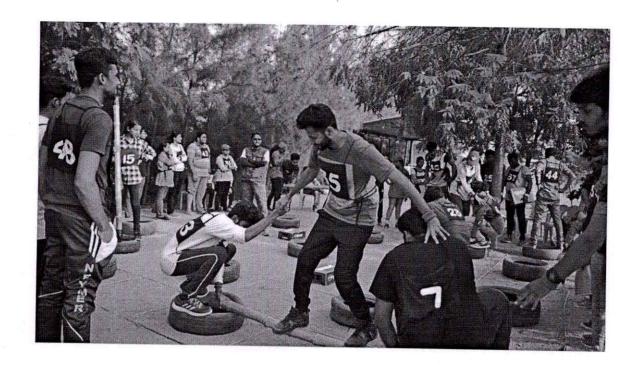


Blind Trek: Teams will be put on a trek. They would be blind folded and dumb folded in between and would be asked to proceed



Bricks: Outdoor Activity: Four Sided activity involving high level of planning and co ordination



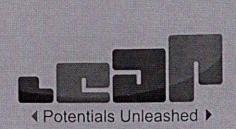


Tyre Maze: Outdoor Activity – All the participants would be put together for the holistic development of the organization. They have to implement all the learnings of two days to succeed





Sample Certificates:



CERTIFICATE OF PARTICIPATION

This is to certify that

YEMEEMA SABU

Has attended

the Outbound Experiential Learning Program

Conducted By

LEAP Learning Academy

on 2017 2017 day of JANVARY in the year 2019.....

And showcased an exceptionally good performance.

Authorised Signatory

Premnath.R Director

LEAP Learning Academy





CERTIFICATE OF PARTICIPATION

This is to certify that

JOICE ELEZABETH JOHNSON

Has attended

the Outbound Experiential Learning Program

Conducted By

LEAP Learning Academy

on The May of JAN... in the year 2020...

And showcased an exceptionally good

performance.

Authorised Signatory

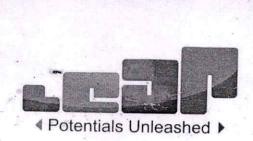
Premnath R

Director

LEAP Learning Academy

Scanned with CamScanner





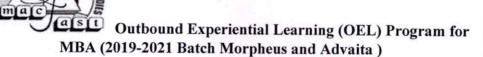
CERTIFICATE OF PARTICIPATION

Authorised Signatory

Premnath.R Director

LEAP Learning Academy





Department of Management Studies, MACFAST

Program Theme: Experiential / Outbound learning

Venue: Leap Learning Center, Mathampalayam, Coimbatore

Date: 7-8 January 2020 (MORPHEUS) and 10-11 January 2020(Advaita)

Instructions to students:

1)Participant need to carry a bed sheet ,cap ,towel, personal Toiletry2)Dress code :

Gents: Jeans, T-shirt, sportswear

Ladies: Jeans, comfortable Tops, Suitable sportswear or salwar

- 3) Shoe is must for all the participants(sports shoe would be very comfortable)
- 4) Each participant has to carry a back pack with water bottle
- 5) We will be carrying a first aid kit, but those who have specific medical problems are advised to carry their specified medicines. For eg; People who are suffering from wheezing problem may carry their inhaler.

Transportation Arrangements:

Onward journey: 06-01-2020(Morpheus) &09-01-2020 (Advaita) –Leaving MACFAST to the campsite at 8:30 PM (kindly have your dinner and then board the bus)

Return journey: 08-01-2020(MORPHEUS)& 11-01-2020(Advaita) – From the campsite to MACFAST College after dinner. Reaching MACFAST College by 4:00am on 09-01-2020(MORPHEUS)&11-01-2021(Advaita)

Venue:

303/1- Kamatchipuram Road (Near KTVR Knowledge Park)

Press Colony Post

Mathampalayam

Coimbatore-641019

Pont of contact: Premnath.R (Head-Learning and Development)



6:00 AM 8:00 – 8:30	Arrival Breakfast	PROGRAM SCHEDULE DAY 1	
8:00 –		DAY 1	
8:00 –			
	Breakfast		
			= '
8:30 - 9:00	OBL Briefing	To understand the objective of the program. Evolution of OBL	
9:00 - 01:00	HIGH ROPES	Outdoor Activity. Individual would put through 6 obsacles and 200 feet zip line.course 25 feet from the ground.	 Fighting Fear Confidence building
	her -	Outdoor Activity. Teams	1. Teamwork
9:00 -	DOC	to cross over to the opposite side with the available resources. The activity needs close observation of the structures and enormous	2. Utilization of resources
01:00			3. Planning
		amount of teamwork	4. Situational Leadership
	ms will swap ove	er in between for completing	g highropes and DOC
01:00 - 02:00	Lunch		
02:00 - 03:30	Human Web	Teams to cross over Fence with limited specification and time	1.Leadership 2.Planning 3.Teamwork 4.Time Management
3:30 - 3:45		Tea Break	4.Time Management
3:45 - 5:15	Outdoor Activity. The 1. Teamwork		

5	entire team to cross over a Bricks Line up pile of bricks to the opposite side	Planning Coordination Teamwork Planning
5:15 - 7:30	SOCIAL EVENING	
07:30 - 9:00	CAMPFIRE & DINNER	

	DAY 2			
		Teams will be put	Leadership	
6.00		on a trek. They would be blind	Ownership	
6:00 am – 8: 00 am	Blind Trek	folded and dumb folded in between and would be asked to proceed	Crisis Management	
8:00 am – 9: 30 am		Break	kfast	
		Outdoor Activity:	Effective Communication	
9:30 am –	Bricks	Four Sided activity involving	Leadership	
12:00 pm		high level of planning and co ordination	Planning & Strategy	
			Listening	
12:00 pm – 01:00 pm	Fun Activities		tivities	
01:00 pm – 02:00 pm	Lunch			
		Indoor Activity –	Communication	
02:00 pm –	Shapes &	Teams would be put on to a task of	Listening	
3:00 pm	Colours	solving a problem blind folded	Ownership	
			Leadership	
3:00 – 3:30 pm	Tea Break		,	
3: 30 – 5:00	Tyre Maze	Outdoor Activity	Leadership	
pm	Tyre waze	– All the	Micro Level Planning	

		participants	Listening
		would be put together for the	Co ordination
÷.		holistic development of the organization. They have to implement all the learnings of two days to succeed	Teamwork
5:00 - 6:30	Culmination		
07:30 - 9:00	DINNER & DE	PARTURE	

Menu details:

Breakfast: Idly, dosa, pongal/kichadi, vada, sambar & chutney, boiled egg, Tea

Lunch: Rice, Sambar, Rasam, Curd, Poriyal, Pappad, Pickle

Dinner: Ghee rice/ V. Biryani/V. Pulao, Roti, Chicken Gravy, Veg Gravy, Payasam
Tea & snacks in the evening, Juice would be provided one time in a day

Photos of OEL







OUTBOUND EXPERIENTIAL LEARNING (OEL)

OEL for the 2018 -2020 batch MBA(Vidyut and Zehyrous) was conducted with an enrollment of 115 students

Outbound Experiential Learning (OEL) Program for MBA (2018-2020 Batch (Vidyut& Zephyerous)

Department of Management Studies, MACFAST

Program Theme: Experiential / Outbound learning

Venue: Leap Learning Center, Mathampalayam, Coimbatore

Date: 28-29 January 2019(Vidyut)25-26 January 2019(Zephyrous)

Instructions to students:



1)Participant need to carry a bed sheet, cap, towel,

personal Toiletry2)Dress code:

Gents: Jeans, T-shirt, sportswear

Ladies: Jeans, comfortable Tops, Suitable sportswear or salwar

- 3) The shoe is a must for all the participants(sports shoes would be very comfortable)
- 4) Each participant has to carry a backpack with a water bottle
- 5) We will be carrying a first aid kit, but those who have specific medical problems are advised to carry their specified medicines. For eg; People who are suffering from the wheezing problem may carry their inhalers.

Transportation Arrangements:

Vidyut Batch

Onward journey: 27-01-2019 -Leaving MACFAST To the campsite at 8:30 PM

(kindly have your dinner and then board the bus)

Return: 29-01-2019 - From the campsite to MACFAST College after dinner.

Reaching MACFAST College by 4:00 am on 30-01-2019

Zephyros Batch

Onward journey: 24-01-2019 -Leaving MACFAST To the campsite at 8:30 PM

(kindly have your dinner and then board the bus)

Return: 26-01-2019 - From the campsite to MACFAST College after dinner.

Reaching MACFAST College by 4:00 am on 27-01-2019

Venue:

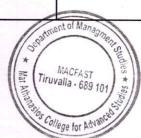
303/1- Kamatchipuram Road (Near KTVR Knowledge Park)

Press Colony Post Mathampalayam Coimbatore-641019

Point of contact: Premnath. R (Head-Learning and Development)

Mobile: +91 9843135528

		PROGRAM SCHEDULE	
DAY 1			
6:00 AM	Arrival		
8:00 – 8:30	Breakfast		



8:30 - 9:00	OBL Briefing	To understand the objective of the program. Evolution of OBL	
9:00 - 01:00	HIGH ROPES	Outdoor Activity. The individual would put through 6 obstacles and	1. Fighting Fear
01:00		200 feet zip line course 25 feet from the ground.	2. Confidence building
a		Outdoor Activity. Teams	1. Teamwork
9:00 -		to cross over to the opposite side with the	2. Utilization of resources
01:00	DOC	available resources. The activity needs close observation of the structures and enormous	3. Planning
	ber er er	amount of teamwork	4. Situational Leadership
The te	ams will swap ove	er in between for completin	g highropes and DOC
01:00 - 02:00	Lunch		
	_	Teams to cross over	1.Leadership
02:00 -	Human Web	Fence with limited	2.Planning
03:30	Tuman web	specification and time	3.Teamwork
			4.Time Management
3:30 - 3:45		Tea Break	
		Outdoor Activity. The	1. Teamwork
		entire team to cross	2. Planning
3:45 - 5:15	Bricks Line	over a up pile of	3. Coordination
		1	
	Bricks Eme	bricks to the	4. Teamwork
	Brieks Line	bricks to the opposite side	4. Teamwork 5.Planning
	SOCIAL	11.11.11.22.2	
5:15 - 7:30	SOCIAL EVENING	opposite side	
5:15 - 7:30 07:30 - 9:00	SOCIAL	opposite side	

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Tiruvalla - 689 101

constant the	DAY 2			
		Teams will be put	Leadership	
6:00 am – 8: 00 am		on a trek. They would be	Ownership	
	Blind Trek	blindfolded and dumb folded in between and would be asked to proceed	Crisis Management	
8:00 am – 9: 30 am		Break	kfast	
		Outdoor Activity:	Effective Communication	
9:30 am –		Four Sided activity involving	Leadership	
12:00 pm	Bricks	a high level of	Planning & Strategy	
	*	planning and coordination	Listening	
12:00 pm – 01:00 pm	Fun Activities			
01:00 pm – 02:00 pm	Lunch			
		Indoor Activity –	Communication	
02:00 pm –	Shapes &	Teams would be put on to the task of solving a problem blindfolded	Listening	
3:00 pm	Colours		Ownership	
			Leadership	
3:00 – 3:30 pm	Tea Break			
		Outdoor Activity	Leadership	
		All the participants	Micro-Level Planning	
		would be put	Listening	
3: 30 – 5:00		together for the	Coordination	
pm	Tyre Maze	development of the organization. They have to implement all the learnings of two	Teamwork	
		days to succeed	ament of Manag	

5:00 - 6:30	Culmination
07:30 - 9:00	DINNER & DEPARTURE

Menu details:

Breakfast: Idly, dosa, Pongal/kichadi, vada, sambar & chutney, boiled egg, Tea

Lunch: Rice, Sambar, Rasam, Curd, Poriyal, Pappad, Pickle

Dinner: Ghee rice/ V. Biryani/V. Pulao, Roti, Chicken Gravy, Veg Gravy, Payasam

Tea & snacks in the evening, Juice would be provided one time a day

OUTBOUND EXPERENTIAL LEARNING (OEL) PROGRAMME

OEL programme was conducted for 2017 -2019 batch (Daksha and Sreshta) MBA students. 93 students enrolled for the programme.

Schedule for OEL



Outbound training Program

Instructions to students

1)Participant need to carry a bed sheet, cap, Towel, personal Toiletry 2)Dress code:

Gents: Jeans, T-shirt, sportswear

Ladies: Jeans, comfortable Tops, Suitable sportswear or salwar

- 3) Shoe is must for all the participants(sports shoe would be very comfortable)
- 4) Each participant has to carry a bag pack with water bottle for the Adventure day out

Transportation Arrangements

Sreshta Batch

Onward journey: 13-12-2017 -Leaving MACFAST To the campsite at 8:30 PM (kindly

have your dinner and then board the bus)

Return: 16-12-2017 – From the campsite to MACFAST College after dinner. Reaching

MACFAST College by 4:00am on 17-12-2017 Daksha Batch

Onward journey: 17-12-2017 -Leaving MACFAST To the campsite at 8:30 PM (kindly

have your dinner and then board the bus)

Return: 20-12-2017 - From the campsite to MACFAST College after dinner. Reaching

MACFAST College by 4:00am on 21-12-2017

Venue:

303/1- Kamatchipuram Road (Near KTVR Knowledge Park)

Press Colony Post

Mathampalayam

Coimbatore-641019

Point of contact: Premnath.R (Head- Learning and Development)

Mobile: +91 9843135528

		P	ROGRAM SCHEDULE
			DAY 1
6:00 AM	Arrival		
8:00 - 8:30	Breakfast		
8:30 - 9:00	OBL Briefing	To understand the objective of the program. Evolution of OBL	
9:00 - 01:00	HIGH ROPES	Outdoor Activity. Individual would put through 6 obsacles and 200 feet zip line.course	 Fighting Fear Confidence building

		25 feet from	
		the ground.	
		Outdoor Activity. Teams to	1. Teamwork
	w.e	cross over to the opposite	2. Utilization of resources
9:00	DOC	side with the available resources. The activity	3. Planning
01:00	Appropriation of the control of the	needs close observation of the	
		structures and	4. Situational
		enormous	Leadership
		amount of teamwork	
	The teams		in between for completing highropes and DOC
01:00			
02:00			Lunch
		Teams to	1.Leadership
02:00		cross over Fence with	2.Planning
-	Human Web	limited	3.Team
03:30		specification and time	Work 4.Time
		and time	Management
3:30			Tea Break
3:45			
3:45	Bricks	Outdoor	1. Teamwork
-	Line up		2. Planning



5:15		entire team	3. Coordination
	ė	to cross over a pile of bricks to the opposite side	4. Teamwork
			5.Planning
5:15 - 7:30	FREE TIME	3	
07:30			
-	SOCIAL		
9:00	EVENING		
9:00	DINNER		

	Established St.	DAY 2	
		Teams will be put	Leadership
		on a trek. They would be	Ownership
6:00 am – 8: 00 am	Blind Trek	blindfolded and dumb folded in between and would be asked to proceed	Crisis Management
8:00 am – 9: 30 am		Breakfast	
		Outdoor Activity:	Effective Communication
9:30 am –	W Carrier Carrier	Four Sided activity involving	Leadership
12:00 pm	Bricks	a high level of	Planning & Strategy
		planning and coordination	Listening
12:00 pm – 01:00 pm		Fun Ac	etivities
01:00 pm – 02:00 pm	Lunch		nch
02:00 pm –	Shapes &	Indoor Activity -	Communication
3:00 pm	Colours	Teams would be	Listening

		put on to the task of solving a problem blindfolded	Ownership Leadership
3:00 – 3:30 pm	Tea Break	1 - 1	
		Outdoor Activity	Leadership
	-	- All the participants	Micro Level Planning
		would be put	Listening
3: 30 – 5:00		together for the	Co ordination
pm	Tyre Maze	development of the organization. They have to implement all the learnings of two days to succeed	Teamwork
5:00 - 7:30	FREE TIME		
07:30 - 9:00	CAMPFIRE		
9:00	DINNER		Y
	DAY 3	- ADVENTURE IN	NATURE
06:00 - 07:00	Trek (2kms) to the	Rock Site	
07:00 - 08:00	Basic Knots and H	litches Techniques	
08:00 - 08:30	Breakfast		
08:30 - 01:00	Adventure Activiti	es	
01:00 - 02:00	Lunch	- 1	
02:00 - 03:30	Adventure Activitie	es Contd	
03:30 - 04:30	Trek to campsite		
04:30 - 05:30	Packing Time		

05:30 -	Departure	
06:00		



MACFAST

Leap Learning Acadamy Ledger Account

1-Apr-2016 to 31-Mar-2021

Date		Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
29-9-2016	То	Federal Bank A/C No 12321(E Fees)	Payment*	1533	25,000.00	
30-9-2016	By	Soft Skill & Traning Charges (Exp)	Journal	178	25,000.00	1,31,175.00
7-10-2016	To	Federal Bank A/C No 12321(E Fees)	Payment	1642	25,000.00 €	1,31,173.00
13-10-2016	Ву	Soft Skill & Traning Charges (Exp)	Journal	195	20,000.001	1,08,900.00
21-10-2016	To	Federal Bank A/C No 12321(E Fees)	Payment	1719	1,06,175.00	(1,00,900.00
8-11-2016	To	Federal Bank A/C No 12321(E Fees)		1893	83,900.00	
28-2-2017	Ву	Soft Skill & Traning Charges (Exp)	Journal	331	00,000.00	2,39,382.00
16-3-2017	To	S.I.B O.D Account	Payment	2769	1,30,000.007	2,00,002.00
28-3-2017	То	Federal Bank A/C No 12321(E Fees)	Payment	2856	1,09,382.00	
					4,79,457.00	4,79,457.00
13-12-2017	To	S.I.B O.D Account	Payment	1901	1,00,000.00	
	Ву	Soft Skill & Traning Charges (Exp)	Journal	235	0.,00,000.00	(3,34,670.00
11-1-2018	То	S.I.B O.D Account	Payment	2128	2,34,670.00	0,0 1,01,0:00
					3,34,670.00	3,34,670.00
21-1-2019	Ву	Soft Skill & Traning Charges (Exp)	Journal	208		2,99,970:00
23-1-2019	To	Catholic Syrian Bank C/A 195001	Payment	2122	84,000.00	2,00,070.00
25-1-2019	To	Catholic Syrian Bank C/A 195001	Payment	2142	84,000.00	
4-2-2019	То	Catholic Syrian Bank C/A 195001	Payment	2221	1,31,970.00	
		7			2,99,970.00	2,99,970.00
6-1-2020	То	Catholic Syrian Bank C/A 195001	Payment	2451	75,000.00	
9-1-2020	То	Catholic Syrian Bank C/A 195001	Payment	2489	75,000.00	
	To	Catholic Syrian Bank C/A 195001	Payment	2493	70,174.00	1
	Ву	Soft Skill & Traning Charges (Exp)	Journal	216		(1,45,174.00)
0-1-2020	То	Catholic Syrian Bank C/A 195001	Payment	2587	76,352.00	7.5,1.1.00
1-1-2020	Ву		Journal	221		(1,51,352.00)
					14,10,623.00	14,10,623.00







INVOICE

INVOICE NO: LLA/19-20/36

GSTIN/UIN: 33AROPP3437B2ZW

DATE: 09/1/2020

Client Details: : Mar Athanasios College for Advanced Studies

GSTIN/UIN: 32AADAT0988Q1ZV

S.No	Description	Amount
1.	For accommodating the students of MACFAST – MBA at LEAP Campsite for 2 days. Batch 2 – 09 th & 10 th January 2020 49 x INR 3120/- SAC Code: 00441067	INR 152.880/-
2.	IGST on Campsite Charges	NIL
	TOTAL	INR 1 52 880/-

Amount in words : Rupees One Lac Fifty Two Thousand Eight Hundred And Eighty Only

*Note: We are exempted on GST for accommodating in the campsite

Tax of GST on Services of providing of accommodation in hotels, inns, clubs, guest houses, campsite for a continuous period of less than three months - NIL

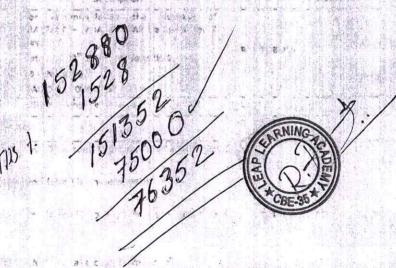
Cheques payable to : LEAP LEARNING ACADEMY or make cash transfer to

A/C Name : LEAP LEARNING ACADEMY

A/C No : 201000163850 IFSC Code : INDB0000521 PAN No : AROPP3437B

If you have any queries on the invoice

Email to : prem@leaplearning.in



Shell to





LEAP Learning Academy #136, 1st Cross, Krishnapuram, Saravanampatti Post, Coimbatore - 641 035, Tamilnadu prem@leaplearning.in | 9843135528



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INVOICE

INVOICE NO : LLA/19-20/35

GSTIN/UIN: 33AROPP3437B2ZW

DATE: 07/1/ 2020

Client Details: : Mar Athanasios College for Advanced Studies

GSTIN/UIN: 32AADAT0988Q1ZV

S.No	Description	Amount
1.1	For accommodating the students of MACFAST + MBA at LEAP Campsite for 2 days. Batch 1 - 67 th & 08 th January 2020 47 x INR 3120/- SAC Code: 00441067	INR 146 640 /-
2.	IGST on Campsite Charges	NIL
	TOTAL	INR 1 46 640/-

Amount in words : Rupees One Lac Forty Six Thousand six bundred And Forty Only

*Note: We are exempted on GST for accommodating in the campsite

Tax of GST on Services of providing of accommodation in hotels, inns, clubs, guest houses, campsite for a continuous period of less than three months - NIL

Cheques payable to : LEAP LEARNING ACADEMY or make cash transfer to

A/C Name : LEAP LEARNING ACADEMY

A/C No : 201000163850 IFSC Code : INDB0000521

PAN No : ARGPP3437B
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INVOICE

INVOICE NO: LLA/18-19/031 GSTIN/UIN: 33AROPP3437B2ZW

DATE: 29/01/2019

Client Details: : Mar Athanasios College for Advanced Studies, MBA

GSTIN/UIN: 32AADAT0988Q1ZV

S.No	Description	Amount
1.	For accommodating the students of MACFAST – MBA at LEAP Campsite for 2 days.	
	Batch 1 – 25 th & 26 th January 2019 Batch 2 – 28 th & 29 th January 2019	INR 3 03 000/-
	101 x INR 3000/- (INR 1500/- per day) SAC Code : 00441067	
2.	IGST on Campsite Charges	NIL
	TOTAL	INR 3 03 000/-

Amount in words : Rupees Three Lac Three Thousand Only

*Note: We are exempted on GST for accommodating in the campsite

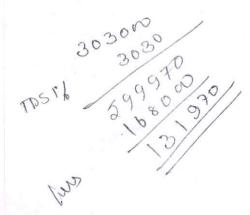
Tax of GST on Services of providing of accommodation in hotels, inns, clubs, guest houses, campsite for a continuous period of less than three months - NIL

Cheques payable to: LEAP LEARNING ACADEMY or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No : 201000163850 IFSC Code : INDB0000521 PAN No : AROPP3437B

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INVOICE

INVOICE NO: LLA/17-18/013 GSTIN/UIN: 33AROPP3437B2ZW

DATE: 22/12/2017

Client Details: : Mar Athanasios College for Advanced Studies, MBA

IN: 32AADAT0988Q1Z S.No	Description	Amount
1.	For accommodating the students of MACFAST – MBA BATCH 1 at LEAP Campsite for 3 days. 14th, 15th & 16th December 2017 46 x INR 3000/- (INR 1000/- per day) SAC Code: 00441067	INR 138 500/-
2.	IGST on Campsite Charges	NIL
3.	Training charges: 46 X INR 750	INR 34500/-
4.	IGST @ 18% on Training Charges	INR 6210/-
5.	For accommodating the students of MACFAST – MBA BATCH 2 at LEAP Campsite for 3 days. 18 th , 19 th & 20 th December 2017 38 x INR 3000/- (INR 1000/- per day) SAC Code: 00441067	INR 1 14 000/-
6.	IGST on Campsite Charges	NIL
7.	Training charges : 38 X INR 1000	INR 38000/-
8.	IGST @ 18% on Training Charges	INR 6840/-
	TO TAL	INR 3 38 050/-

Amount in words : Rupees Three Lac Thirty Eight Thousand Fifty Only

*Note: We are exempted on GST for accommodating in the campsite

Tax of GST on Services of providing of accommodation in hotels, inns, clubs, guest houses, campsite for a continuous period of less than three months - NIL

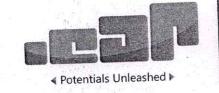
Cheques payable to: LEAP LEARNING ACADEMY or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No: 201000163850 IFSC Code: INDB0000521 PAN No: AROPP3437B

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Soft Swill 3 38050 334670



PAN: AROPP34378

INVOICE

MBA Zyrus Batch (2016-18)

DATE: 23rd February 2017

Client Name: Mar Athanasios College for Advanced Studies, MBA

Place: Tiruvalla, Kerala

S.No	Description	Amount
1.	For the conduct of Outbound Learning program from 16 th & 17 th February 2017 at Mathampalayam, Coimbatore Total No of Participants – 50 @ INR 2600 per student	INR 130 000/-
TOTAL		INR 130 000/-

Amount in words : Rupees One Lac Thirty Thousand Only

Cheques payable to: LEAP LEARNING ACADEMY

or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No: 201000163850

Bank Address: INDUSIND BANK LTD, 10/152, 1st Floor, Shri Priya Kunj Trust Building

East Periyasamy Road, R S Puram, Coimbatore 641 002

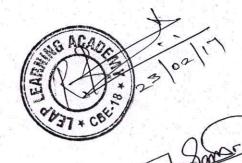
IFSC Code: INDB0000521 PAN No: AROPP3437B

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Email to: prem@leaplearning.in

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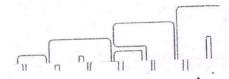


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MBB Yamistha Butch (2016-18) (2010 Toup)

INVOICE

DATE: 23rd February 2017

Client Name: Mar Athanasios College for Advanced Studies, MBA

Place: Tiruvalla, Kerala

S.No	Description	Amount
1.	For the conduct of Outbound Learning program from 22nd & 23rd February 2017 at Mathampalayam, Coimbatore Total No of Participants – 43 @ INR 2600 per student	INR 111800/-
TOTAL		INR 111800/-

Amount in words : Rupees One Lac Eleven Thousand Eight hundred Only

Cheques payable to: LEAP LEARNING ACADEMY

or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No: 201000163850

Bank Address: INDUSIND BANK LTD, 10/152, Ist Floor, Shri Priya Kunj Trust Building

East Periyasamy Road, R S Puram, Coimbatore 641 002

IFSC Code: INDB0000521 PAN No: AROPP3437B

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Email to: prem@leaplearning.in

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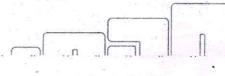
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◆ Potentials Unleashed ▶

INVOICE

Duy Pill

DATE: 13th October 2016

Client Name: Mar Athanasios College for Advanced Studies

Place: Tiruvalla, Kerala

S.No	Description	Amount
1.	For the conduct of Outbound Learning program from 08 th October 2016 to 9 th October 2016 at Mathampalayam, Coimbatore Total No of Participants – 44 @ INR 2500 per student	INR 110000/-
TOTAL		INR 1 10 000/-

Amount in words : Rupees One Lac Ten Thousand Only

Cheques payable to: LEAP LEARNING ACADEMY

or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No: 201000163850

Bank Address: INDUSIND BANK LTD, 10/152, 1st Floor, Shri Priya Kunj Trast Building East Periyasamy Road, R.S. Puram, Colmbators Call Date

East Periyasamy Road, R S Puram, Coimbatore 641 002

IFSC Code: INDB0000521 PAN No: AROPP3437B

If you have any queries on the invoice

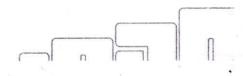
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INVOICE

Jar bill

DATE: 4th October 2016

Client Name: Mar Athanasios College for Advanced Studies

Place: Tiruvalla, Kerala

S.No	Description	Amount
1.	For the conduct of Outbound Learning program from 01 st October 2016 to 2 nd October 2016 at Mathampalayam, Coimbatore Total No of Participants – 53 @ INR 2500 per student	INR 132500/-
TOTAL		INR 1 32 500/-

Amount in words : Rupees One Lac Thirty Two Thousand Five Hundred Only

Cheques payable to: LEAP LEARNING ACADEMY

or make cash transfer to

A/C Name: LEAP LEARNING ACADEMY

A/C No: 201000163850

Bank Address: INDUSIND BANK LTD, 10/152, 1st Floor, Shri Priya Kunj Trust Building

East Periyasamy Road, R S Puram, Coimbatore 641 002

IFSC Code: INDB0000521 PAN No: AROPP3437B

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