



MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA

Accredited by NAAC with 'A' grade and Recognized by DSIR. Govt. of India

Listed in the National Institutional Ranking Framework(NIRF)2020 Rank Band: 151-200

An ISO 9001:2015 Certified Institution

Webinar on

FUTURE OF WORK & SKILLS FOR A POST COVID ERA

Dr. AUGUSTUS AZARIAH
HR LEADER, IBM



#ZoomWebinarSeries12

9th September 2020

Time : 12:00 P.M - 1:00 P.M



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**Report of the webinar organized by Macfast Corporate Relations on the topic
"Future of Work & Skills for a Post Covid Era"**

Macfast Corporate Relations organized a webinar through Zoom platform on the topic on "Future of Work & Skills for a Post Covid Era" 9th September 2020 from 12.00 pm to 01.00 pm. The webinar was lead by **Dr. Augustus Azariah**, HR Leader, IBM. The students of MBA, MCA and School of Bio science attended the webinar. A count of 293 participants attended the webinar.



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macfastofficial

Fr. Dr. Cherman J Kottayil
Fr. Dr. CHERIAN J KOTTAYIL
PRINCIPAL
Mar Athanasios College For Advanced Studies
Tiruvalla- 689101, Kerala

Nithin Mathews James
NITHIN MATHEWS JAMES
PLACEMENT OFFICER
Mar Athanasios College
For Advanced Studies
Tiruvalla- 689101, Kerala



Contact

aaugustu@in.ibm.com

www.linkedin.com/in/augustus-azariah-12326b (LinkedIn)

Top Skills

HR Policies

HRIS

HR Transformation

Augustus Azariah

Human Resources Leader at IBM
Bengaluru

Summary

After more than 25 years of experience in Human Resources, I continue to be passionate about people development. I find this most rewarding and exciting because people are so very different, with varied needs and aspirations, it is a constant challenge to align peoples desires to Corporate goals and Strategy.

Having spent the last few years in Employee Engagement activities, I find this area to be the key driver to bring about Happiness in the workforce with employee well being as an important factor that will increase stakeholder value.

The workplace is going through a transformation like never before, with Social media, Cloud & Analytics that are ushering in a future that is acceleraing business growth but is also throwing challenges to traditional HR policy & workplace practises. Not forgetting the lifestyle changes and behaviors this is bringing about in the workforce. I am working towards engaging the employee to cope with growth as well as be prepared when things change for good or worse. Successful employees will detect signs using advanced analystics and prepare themselves to embrace change and seamlessly transition into the Workplace of the future, for healthier, happier living.

The fture of Work is my interest and this will revoltionize the way we work and how businesses operate. I see a future where political boundaries will blur and Talent will become Universal in it's true sense. At a cost, place and price that will promote business in a smarter world and weave itself around a common goal to promote sustainability on his planet.

I have embarked on creating material to support folks in the public domain on workplace practises, Employee behaviors, Regulatory requirements as well as making myself available for talks on the Future of Work.

Experience

IBM India

Human Resources Leader@IBM
October 1999 - Present (20 years 11 months)
Bangalore

An exciting role that manages resources effectively in a technologically advanced manner, fuelling business growth through engaged employees.

BAeHAL Software Ltd
General Manager Human Resources
June 1997 - October 1999 (2 years 5 months)
Bengaluru, Karnataka, India

Equinox Solutions
Manager Learning & Development
May 1994 - September 1997 (3 years 5 months)
Bengaluru

First Computers (formerly Brilliants)
Center Manager
April 1992 - April 1994 (2 years 1 month)
Bengaluru, Karnataka, India

Meeting ID	Topic	Start Time	End Time
98648271428	MACFAST Webinar Ser #12 - Future of Work & Skills for a POST COVID Era	9/9/20 11:27	9/9/20 14
Name (Original Name)	User Email	Total Duration (Minutes)	Guest
Nithin Mathews James	nithin.mathews@macfast.org	175	
Abhijith SG	abhijith_sg_mca19-22@macfast.ac.in	172	
Anandu K	anandukrishnan161@gmail.com	149	
Preetha G Panicker	preetha.g@macfast.org	149	
Jubin S Saji	jubins_mba19-21@macfast.ac.in	145	
Simi Monachan	simim_mba19-21@macfast.ac.in	114	
MACFAST College	admin@macfast.org	113	
Devika Pradeep	devikap_bt19-21@macfast.ac.in	102	
Elias Sebastian	eliassebastian600@gmail.com	100	
Jacob Santosh Koshy	jacobsantosh152@gmail.com	98	
Sruthy Sreeni	sruthys_mba19-21@macfast.ac.in	95	
Gautham krishna.b	gauti1329@gmail.com	94	
Fathima H	fathimaazakiyahussain@gmail.com	93	
Behnam Akbari	behnama_pbt19-21@macfast.ac.in	92	
ARUN THOMAS PHILIP	arunphilip007@gmail.com	89	
Athalya Mariam Jacob	athalya_mariamj_mca19-22@macfast.ac.in	88	
Vipin V	vipinvuzhunnalloor@gmail.com	88	
Rini C R	sarahriniz39@gmail.com	86	
Anjaleena Soney	anjaleenasoney0102@gmail.com	84	
SREENATH E S	sreenathes10@gmail.com	83	
Nivin Chacko Varghese	nivincvarghese22@gmail.com	82	
Pranav mohan	pranavmohan0199@gmail.com	82	
Achsah Saji	achsahs_mba19-21@macfast.ac.in	82	
Anju Alexander	anjual_pbt19-21@macfast.ac.in	81	
ABHISHEK T M	abhishekmanu95@gmail.com	81	

Dr. Augustus Azariah	aaugustu@in.ibm.com	81	
Sherin K Roy	sherin_kr_mca19-22@macfast.ac.in	81	
Reshma Reghu	reshmareghu2810@gmail.com	80	
ALWYN CHERIAN	alwyncherian12@grmail.com	80	
Lijo k jose	lijokoickaljose@gmail.com	80	
Sagar satheesh	sagarsatheesh2222@gmail.com	80	
ATHIRA RACHEL VARGHESE	athira30racv@gmail.com	79	
Somy Sebastian	somybrijit99@gmail.com	79	
Aditya Varghese	adityav_mba19-21@macfast.ac.in	79	
Christina Shaji	christinashaji96@gmail.com	79	
Anoop Antony	anoopa_lmca19-21@macfast.ac.in	79	
Elja Eldho	eljaeldho123@gmail.com	79	
Shalini Santhosh	shalinis_lmca19-21@macfast.ac.in	78	
Sourav Shaju	souravs_lmca19-21@macfast.ac.in	78	
Nikhil A Nair	nikhilanair15@gmail.com	78	
Bijily Mary John	bijilym_mca18-21@macfast.ac.in	78	
Anzila Samad	anzilas_mca19-22@macfast.ac.in	78	
TINSU JOHNSON	tinsuj_mba19-21@macfast.ac.in	78	
Josma Elizabeth	josmaelizabeth1013@gmail.com	77	
Aswathy	aswathys_lmca19-21@macfast.ac.in	77	
Diya Elsa Thomas	diyae_mca18-21@macfast.ac.in	77	
Akhil P Anil	akhilp_mba19-21@macfast.ac.in	77	
SANDRA S.P	sandrasfst19-21@macfast.ac.in	77	
Akshai P R	akshaipr1999@gmail.com	77	
Nithin Shaji Mathew	nsmthugzz@gmail.com	77	
Joice Elezabeth Johnson	joicee_mba19-21@macfast.ac.in	77	
Dhanya S Pradeep	dhanyas_mba19-21@macfast.ac.in	77	
Geevarghese marks	marksgeevarghese@gmail.com	76	

Karthika Balakrishnan	karthikab_mca18-21@macfast.ac.in	76
Binoy K B	binoykb100@gmail.com	76
Siju	sijumodiyil7@gmail.com	76
Rithu Mol T R	rithu_molt_lmca19-21@macfast.ac.in	76
Jithin Mathew Shaji	jithinm_mba19-21@macfast.ac.in	76
Akhil gopakumar	akhilgk737@gmail.com	76
JISHA VARGHESE	jishav_mba19-21@macfast.ac.in	76
Ansu Achankunju	ansuac_mba19-21@macfast.ac.in	76
RESHMI S PILLAI	reshmi_sp_lmca19-21@macfast.ac.in	76
Abhilash S Nair	abhilash_sn_lmca19-21@macfast.ac.in	76
Anns Maria Thomas	annsmariathomas98@gmail.com	76
Sona Mariam Eapen	sonam_mba19-21@macfast.ac.in	76
Tiji Thomas	tiji@macfast.org	76
Meera Markose	meeram_mba19-21@macfast.ac.in	76
Bright Binu Thomas	brightbinuthomas1996@gmail.com	76
Carol Johnson	carol_johnsona_lmca19-21@macfast.ac.in	76
Anju Prakash	anjup_mba19-21@macfast.ac.in	76
Cinly Mathew	cinlym_mca18-21@macfast.ac.in	76
Anju T Pillai	anju_tp_mca19-22@macfast.ac.in	76
Justin Samuel	justins_mba19-21@macfast.ac.in	76
sijo john	sijo123rijo@gmail.com	76
Neethu Thomas	neethug_mba19-21@macfast.ac.in	76
Riji Mary Rajan	riji_maryr_mca19-22@macfast.ac.in	76
Ligisha P Sabu	ligishap_mba19-21@macfast.ac.in	76
Anju C A	anju_ca_mca19-22@macfast.ac.in	75
Gokul krishnan	gokul.gkk333@gmail.com	75
Justin Abraham Reji	justin.reji3@gmail.com	75
Krishnapriya R Pillai	krishnapriya05.kichu15@gmail.com	75

JOBIN JOHN	jobjohn543@gmail.com	75
Reshma T R	reshmat_mba19-21@macfast.ac.in	75
Arjun S	arjunsreekumar07@gmail.com	75
Jenie Mary Varghese	jenievarghese03@gmail.com	75
Geethu S	sreegeethu298@gmail.com	75
JUSTIN MATHEW	justinm_mba19-21@macfast.ac.in	75
JOMIN ABRAHAM JOYCHAN	jominj264@gmail.com	75
Feba jacob	febajacob99@gmail.com	75
Anjitha P Kuriakose	anjithap_lmca18-20@macfast.ac.in	75
Roni Elizebeth Abraham	ronie_mba19-21@macfast.ac.in	75
Amala Elsa Alex	amalae_mba19-21@macfast.ac.in	75
BIBIN BOBY BEHANAN	bibin_bobyb_lmca19-21@macfast.ac.in	75
Amrutha Sunil	amruthasuil1999@gmail.com	75
Lovis mathew	lovismathew1998@gmail.com	75
Pooja Mukundan	poojam_lmca19-21@macfast.ac.in	75
Aleena Babu	alnababu21@gmail.com	75
Bibin Babu	bbibin101@gmail.com	75
Ria Jose	riaj_mba19-21@macfast.ac.in	75
Laxmi Prakash	laxmip_mba19-21@macfast.ac.in	75
Johns P Thomas	johnstomas390@gmail.com	75
Karthik C Mouli	karthikcmouli99@gmail.com	75
Sona Elsa Zachariah	sonae_mba19-21@macfast.ac.in	74
Jerin C Thomas	jerin5039@gmail.com	74
Archana Vijayan	archanav_lmca19-21@macfast.ac.in	74
Joel V Joy	joelvjoy02@gmail.com	74
Lekshmi Prakash	lechu8281005930@gmail.com	74
ANAINA VARGHESE	anainav_mba19-21@macfast.ac.in	74
Anju John	anjuj_mba19-21@macfast.ac.in	74

Ansu Titus	ansua_mba19-21@macfast.ac.in	74
Merin Ann Varughese	annmerin98@gmail.com	74
Aleena Varughese	aleenansa12@gmail.com	74
Anju Maria Jose	anjum_fst19-21@macfast.ac.in	74
Sania Usman	saniausman244@gmail.com	74
Neethu Teresa Thomas	neethuteressa297@gmail.com	74
Arya Ravi Sankar	aryaravisankar18@gmail.com	74
BLESSWIN VARGHESE	blesswin97@gmail.com	74
JUSTIN K JOSE ABRAHAM	justinkjose1999@gmail.com	74
Nidhin Raju	nidhinr_mba19-21@macfast.ac.in	74
Sruthi P G	sruthip_mba19-21@macfast.ac.in	74
Rose Mary Anil	rosemaryanil175@gmail.com	74
JEEMOL THOMAS	jeemolt_fst19-21@macfast.ac.in	74
Marteen Joseph	marteenajoseph85@gmail.com	74
Subin John Mathews	subinj_mba19-21@macfast.ac.in	73
Pranav M Nair	pranavm_mba19-21@macfast.ac.in	73
Keziah Kuttappan	keziahk_mba19-21@macfast.ac.in	73
Gayathri Ravindran	gayathrir_mca19-22@macfast.ac.in	73
Divya Binu	divyab_mba19-21@macfast.ac.in	73
Shan Elsa	shanelajames@gmail.com	73
Riya Joice Shabu	riyaj_mca18-21@macfast.ac.in	73
Alvin issac varghese	alvinissac16@gmail.com	73
Sandhya Sadanandan	sandhyas_lmca19-21@macfast.ac.in	73
Syam Kumar S	syamk_mca18-21@macfast.ac.in	73
HARIKRISHNAN R	harikrishnanr_mba19-21@macfast.ac.in	73
Ayush Joseph Jacob	ayushj_mba19-21@macfast.ac.in	73
Karuna elsa john	karuna_elsaj_mca19-22@macfast.ac.in	73
Rini Saju	rinisaju14@gmail.com	73

Ashna Rajan	ashnar_mba19-21@macfast.ac.in	73
Sanjith Sam Varghese	sanjiths_mba19-21@macfast.ac.in	72
Anit Maria Abraham	anit_mariaa_mca19-22@macfast.ac.in	72
Roshny Mariam Varkey	roshny.varkey99@gmail.com	72
Aswathy D	ammoosdeepa@gmail.com	72
AKASH JOHN PHILIP	akashj_mba19-21@macfast.ac.in	72
Stephy M John	johnstephy3499@gmail.com	72
Princy Sara Chacko	princy_sarac_mca19-22@macfast.ac.in	72
Jeswin V.Thomas	jeswinv_mba19-21@macfast.ac.in	72
Sona Suresh	sonasuresh6117@gmail.com	72
Arun Prem	arun@macfast.org	72
Mohammed Bilal Mohammed	bilalkabeer98@gmail.com	72
Tojy George Thomas	tojyg_mba19-21@macfast.ac.in	72
Chinnu sunny	chinnus_mca19-22@macfast.ac.in	72
Parvathy K	parvathyk_rmca17-20@macfast.ac.in	72
AJIN ABRAHAM JOHN	ajina_mba19-21@macfast.ac.in	72
Jojoy Mathew	jojoymathew007@gmail.com	72
SUJIN PAPPACHAN	sujinp_lmca19-21@macfast.ac.in	71
Princy Susan Thomas	princys_mca18-21@macfast.ac.in	71
Dayana Dayana	dayanad_lmca19-21@macfast.ac.in	71
Vidhya V Kumar	vidhya.sujith@macfast.org	71
Rechsah Saji	rechsahs_mba19-21@macfast.ac.in	71
RINCE M REJI	rinced_mr_lmca19-21@macfast.ac.in	71
Abi Saji Abraham	abi_sajia_lmca19-21@macfast.ac.in	71
Dinesh M	dineshm_lmca19-21@macfast.ac.in	70
Shebin thampy	shebint_mba19-21@macfast.ac.in	70
SHERIN ELSA SHAJI	sherin_elsas_mca19-22@macfast.ac.in	70
Jojis P Joseph	jojisp_mba19-21@macfast.ac.in	70

Amritha A	amrithaa_lmca19-21@macfast.ac.in	70
Arya S	aryasunil4512@gmail.com	70
Jamuna John	jamunaj_mba19-21@macfast.ac.in	70
SHALIN ABRAHAM	shalinabraham1995@gmail.com	70
Helen Raju	helenraju1805@gmail.com	70
Abdulla Noushad	abdullan_lmca19-21@macfast.ac.in	70
Joel Joseph	joeljoseph954@gmail.com	70
Mareena Raji	mareenar_mca18-21@macfast.ac.in	69
Sruthi S Pillai	sruthis_dmca18-20@macfast.ac.in	69
Bini San George	binis_bt19-21@macfast.ac.in	69
Jayaraj J	jayaraj_lmca19-21@macfast.ac.in	69
Mathews benny	mathewsbenny2019@gmail.com	69
Shilpa P	shilpap_dmca18-20@macfast.ac.in	69
Jeny Maret Rajee	jenym_mba19-21@macfast.ac.in	69
Aji s varghese	aji_sv_mca19-22@macfast.ac.in	69
Phijo J Cherickal	phijo@macfast.org	69
ARJUN B AJITH	arjunb_lmca18-20@macfast.ac.in	69
Gipson Joseph	gipsonj_fst19-21@macfast.ac.in	69
DIVYA SARA VARGHESE	divyas_bi19-21@macfast.ac.in	69
Gokul Satheesh	gokulsatheesh2013@gmail.com	69
Christin M Titus	christinm_mba19-21@macfast.ac.in	68
Noble James	noblepalathinkal@gmail.com	68
ACHSAH MARIAM BENNY	achsah_mariamb_lmca19-21@macfast.ac.in	68
JEMY MERIN JOSE	jemy_m_b19-21@macfast.ac.in	68
Albin Varghese sunny	albinsunny76@gmail.com	68
CHERIAN T MALI	cherianmali026@gmail.com	68
Lithiya k babu	lithiyak_lmca18-20@macfast.ac.in	68
AKHILA K	akhil_ak_mca19-22@macfast.ac.in	67

Krishnapriya H.	krishnapriyah_bi19-21@macfast.ac.in	67
Jeema mol H	jeema_molh_lmca19-21@macfast.ac.in	67
Devika R Nair	devikar_mca18-21@macfast.ac.in	67
Chithira prabhakaran	chitirap_mca18-21@macfast.ac.in	67
Chithra KR	chithrak_fst19-21@macfast.ac.in	67
Pooja prasad M	pooja_prasadm_mca19-22@macfast.ac.in	67
SIVA PRAKASH	sivap_mba19-21@macfast.ac.in	67
ANAND RAJ	anandr_mca19-22@macfast.ac.in	67
Sheethu Shaji	sheethus_dmca18-20@macfast.ac.in	66
ANULEKSHMI S	anulekshmis_bc19-21@macfast.ac.in	66
Jincy Elsa John	jincy_elsaj_mca19-22@macfast.ac.in	66
Akhil Krishnan UM	akhilk_mca18-21@macfast.ac.in	65
Jerly Akku Cherian	jerly.jackie@macfast.org	65
MEJO GEORGE	mejog_bc19-21@macfast.ac.in	65
Anakha Murali	anakham_fst19-21@macfast.ac.in	64
Sreelekshmi C Warriar	sreelekshmic@macfast.org	64
Anjitha S Pillai	anjithaspillais_mca18-21@macfast.ac.in	64
Bridget Jose	bridgetj_bi19-21@macfast.ac.in	63
Adarsh Daniel	adarshddaniel@gmail.com	62
Midhuna susan Samuel	Midhunas_mba19-21@macfast.ac.in	62
Christin Varghese	christinv_mba19-21@macfast.ac.in	62
Thanuja	thanujatyus23@gmail.com	62
Athira krishnan	athirak_mca18-21@macfast.ac.in	62
Vrinda M Rajan	vrinda_mr_mca19-22@macfast.ac.in	61
Veena R Nair	veenar_mba18-20@macfast.ac.in	61
Hrithya Sali	hrithyas_mba19-21@macfast.ac.in	61
NISHA PHILIP	nishap_mba19-21@macfast.ac.in	60
Liji Lalachen	lijilalachen1999@gmail.com	60

Sruthi Chandrasekharan	sruthichandrasekharan0@gmail.com	60
Amrutha V Nair	amruthavnair1999@gmail.com	60
Jithin Jose	jithin7711@gmail.com	59
Christy John	christyj_mba19-21@macfast.ac.in	59
Susan Issac	susani_pbt19-21@macfast.ac.in	58
Anandu Krishna	via8ramanilayam@gmail.com	57
Sherin roy	sherinr_mba19-21@macfast.ac.in	57
Jeriya Anna Jacob	jeriya_annaj_lmca19-21@macfast.ac.in	57
Nidhin Raj	nidhinr_mca18-21@macfast.ac.in	57
Akhil manoj	akhil.manojakhil10@gmail.com	57
Christin Thomas Varghese	lalchristin96@gmail.com	57
Rahul Raj.R	rahulunni015@gmail.com	56
Arjun T Raju	arjun_tr_mca19-22@macfast.ac.in	56
Ligo koshy	ligo@macfast.org	56
Gopika s	gopikas_fst19-21@macfast.ac.in	56
Rejin	rejinmathew1997@gmail.com	55
Abi A	abia_dmca18-20@macfast.ac.in	54
Tintu Joseph	tintu@macfast.org	54
Riswana Ikbal	riswanaikbal99@gmail.com	54
GANGA S	gangas_fst19-21@macfast.ac.in	53
Aiswarya S Nair	aiswaryas_bc19-21@macfast.ac.in	52
HARITHA M.A	haritham_bc19-21@macfast.ac.in	52
Meera P. D	meera2000dileep@gmail.com	52
Anjana Viswanadh	anjanav_bc19-21@macfast.ac.in	51
Alpha T Joy	alphat_mba19-21@macfast.ac.in	50
jibu issac raju	jibu_issacr_mca19-22@macfast.ac.in	50
Soorya Das K S	sooryadask22@gmail.com	49
ARDRA A P	ardraa_bc19-21@macfast.ac.in	47

Sudeep Chandramana	sudeep@macfast.org	47
Akash p kumar	akashpkumar642@gmail.com	45
Dilys Christian Varghese	dilysvarghese106@gmail.com	40
ANJALI MURALI	anjalim_bc19-21@macfast.ac.in	40
Aiswarya Suresh	aiswaryas_bt19-21@macfast.ac.in	39
Shari Raju	shariraju97@gmail.com	35
Divya G	divyag_lmca19-21@macfast.ac.in	35
Layana sisi	layanas_lmca19-21@macfast.ac.in	34
Meriya Elizabeth Cherian	meriyae_mba19-21@macfast.ac.in	33
Stephen Mani	stephenmani253@gmail.com	31
Sheeba Kuriakose	sheebak_dmca18-20@macfast.ac.in	29
Nikila Mariam John	nikilam_mba19-21@macfast.ac.in	27
Arunima R	arunimar_mba19-21@macfast.ac.in	26
Sanu S Thomas	sanusthomas123@gmail.com	26
Serin Anna Babu	serina_mba19-21@macfast.ac.in	25
S Seethalakshmi	ss_dmca18-20@macfast.ac.in	24
Surya S Nair	suryasnair171@gmail.com	22
NIKHIL K	nikhilgokulamnikhil@gmail.com	20
Poornima M	poornima@macfast.org	20
Melvin Thomas Roy	melvinroy448@gmail.com	20
Aiswarya m panicker	aiswaryam_bc19-21@macfast.ac.in	20
ANJALY S	anjaly_lmca19-21@macfast.ac.in	16
CHRISTY JOHNSON	christyj_fst19-21@macfast.ac.in	16
Visakh S Kumar	visakhskumar23@gmail.com	16
Rean Sosa Varughese	reans_rmca17-20@macfast.ac.in	15
Nivyaja Vinod	nivyaja99minnu7@gmail.com	14
Austin joe mathew	austinjoemathew1234@gmail.com	14
Reni	renic_fst19-21@macfast.ac.in	14

Parvathi Suresh	parvathis_bt19-21@macfast.ac.in	13
Raichel K Jays	raichelk_mba19-21@macfast.ac.in	12
Thasneem NissamBabu	thasneemn_bt19-21@macfast.ac.in	12
QCOM-BTD	jackp_mba19-21@macfast.ac.in	11
Anu Krishnan K	anuk_mba19-21@macfast.ac.in	11
RANJINI MARIAM PHILIPOSE	ranjiniphilipose@macfast.org	8
Vidhun Mohan M	vidhunmohan50@gmail.com	7
Rajasree k Nair	rajasreeknair99@gmail.com	6
Jayalakshmi T L	jayalakshmit_bt19-21@macfast.ac.in	6
Sruthy C Krishna	sruthyc_dmca18-20@macfast.ac.in	5
Jerry Abraham Johnson	jeremiahabrahamjohn123@gmail.com	3
Sujith sunil	sujith9manak@gmail.com	3
VINI ANIE THOMAS	vinia_lmca18-20@macfast.ac.in	2
Loveina Gracious	loveinag_pbt19-21@macfast.ac.in	2
Neenu vijayan	vnairneenu@gmail.com	2
Revathy V S	revathivfst19-21@macfast.ac.in	2
ARAVIND A S	aravinda_mca18-21@macfast.ac.in	2
Soniya ps	soniyaxavier27@gmail.com	1
Nithin Mathews James	nithmj@gmail.com	1
Chinthu R	chinthur_mca18-21@macfast.ac.in	1