MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA (MACFAST)

GENDER AUDIT

2016 - 2021

Proceedings of the Principal, Mar Athanasios College For Advanced Studies Tiruvalla

Fr. Dr. Cherian J Kottayil, Principal

Sub: Constitution of Gender Audit Committee

Order No: 320/2021/M1   Dated: 26/05/2021

It has been decided to constitute a committee of the following members for conducting Gender Audit on 3rd June, 2021 for the years 2016-2021 as per the decision taken by IQAC

1. Mr. Pavin Raj, Assistant Professor
   Department of Computer Applications
2. Mr. Jeevan Kumar J, Assistant Professor
   Department of Management Studies
3. Dr. Shilpa Lekshmi, Assistant Professor
   School of Biosciences
4. Ms. Phijo J Cherickal, Assistant Professor
   Department of Computer Applications

Fr. Dr. Cherian J Kottayil
**Principal, MACFAST**

Mar Athanasios College for Advanced Studies Tiruvalla
Affiliated to MG University and Approved by AICTE
A Minority Institution of the Corporate Educational Agency of the Catholic Archdiocese of Tiruvalla

Courses at
Main Campus
MBA & MCA

Accredited by
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GRADE
DSIR Recognized
NIRF 2020 RANK
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Certified Institution

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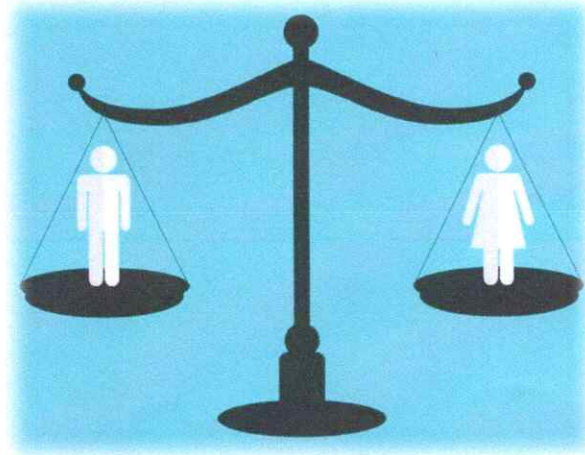
Gender Audit done by:

Mr. Pavin Raj Thadathil, Assistant Professor, Department of Computer Applications

Mr. Jeevan Kumar J, Assistant Professor, Department of Management Studies

Dr. Shilpa Lekshmi, Assistant Professor, School of Biosciences

Ms. Phijo J Cherickal, Assistant Professor, Department of Computer Applications

Fr. Dr. Cherian J Kottayil
Principal

SUMMARY

The Internal Quality Assurance Cell (IQAC) of the college has felt the need to conduct Gender Audit for understanding the Gender discrimination and bias (if any) on the college campus. Gender audit evaluates whether equal opportunity for all genders and freedom to express opinion are provided in all the levels such as governance, decision-making, policy, needs analysis, institutional offices and operating mechanisms, planning, budgeting, implementation, monitoring and evaluation in institutions so as to create an organization that is gender equitable. The practice which promotes gender quality are to be followed consciously and efforts are to be made to understand the gaps between what ideally thought for gender equality and the reality on the college campus. The college campus should be safe and free to all genders.

The gender audit committee constituted by the Principal undergone the audit on 3rd June, 2021.

Gender profile of Administrative and Academic Bodies, Teaching Faculty and Students were studied to determine the gender balance. The report consists of the count of male and female representations.

Gender Audit of Mar Athanasios College For Advanced Studies Tiruvalla (MACFAST)

CONTENTS

1. Overall Gender Profile of Administrative and Academic Bodies

Year: 2016 – 2017

Sl. No.	Sector	Total	Male + Female	Female %
1	Governing Board & Academic Council	29	28 + 1	3.4
2	HoD Council	11	9 + 2	18.2
3	IQAC	18	14 + 4	22.2
4	Directors/Deans	3	2 + 1	33.3
5	Heads of the Departments	3	3 + 0	0

Year: 2017 – 2018

Sl. No.	Sector	Total	Male + Female	Female %
1	Governing Board & Academic Council	33	31 + 2	6.1
2	HoD Council	11	9 + 2	18.2
3	IQAC	19	14 + 5	26.3
4	Directors/Deans	3	2 + 1	33.3

5	Heads of the Departments	3	3 + 0	0

Year: 2018 – 2019

Sl. No.	Sector	Total	Male + Female	Female %
1	Governing Board & Academic Council	27	25 + 2	7.4
2	HoD Council	12	9 + 3	25
3	IQAC	26	23 + 3	11.5
4	Directors/Deans	3	2 + 1	33.3
5	Heads of the Departments	3	3 + 0	0

Year: 2019 – 2020

Sl. No.	Sector	Total	Male + Female	Female %
1	Governing Board & Academic Council	33	31 + 2	6.1
2	HoD Council	14	11 + 3	21.4
3	IQAC	26	21 + 5	19.2
4	Directors/Deans	3	2 + 1	33.3

5	Heads of the Departments	3	3 + 0	0

Year: 2020 – 2021

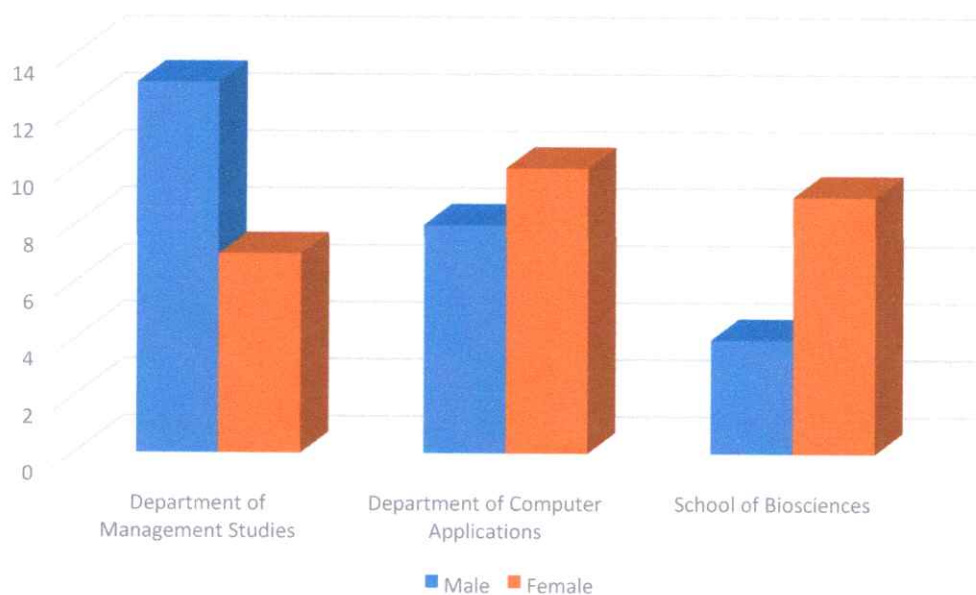| Sl. No.	Sector	Total	Male + Female	Female %
1	Governing Board & Academic Council	33	30 + 3	10
2	HoD Council	15	11 + 4	26.7
3	IQAC	26	20 + 6	23.1
4	Directors/Deans	3	2 + 1	33.3
5	Heads of the Departments	3	2 + 1	33.3

2. Gender Profile of Teaching Faculty (Department wise)

Year: 2016 – 2017

Sl. No.	Department	Total	Male + Female	Female %
1	Department of Management Studies	25	17 + 8	32
2	Department of Computer Applications	20	9 + 11	55
3	School of Biosciences	13	4 + 9	69.2
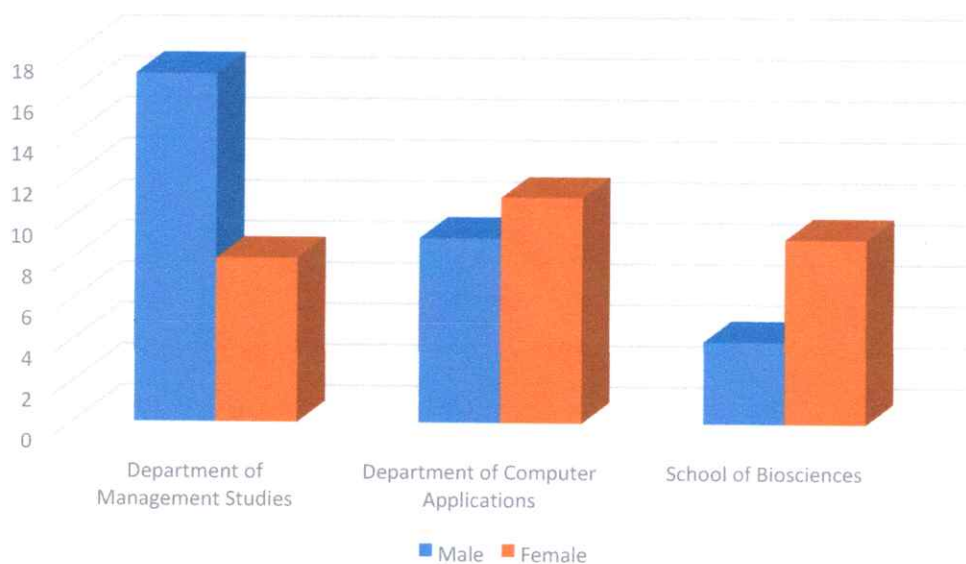
Year: 2017 – 2018

Sl. No.	Department	Total	Male + Female	Female %
1	Department of Management Studies	20	13 + 7	35
2	Department of Computer Applications	18	8 + 10	55.5
3	School of Biosciences	13	4 + 9	69.2

Year: 2018 – 2019

Sl. No.	Department	Total	Male + Female	Female %
1	Department of Management Studies	20	13 + 7	35

2	Department of Computer Applications	18	9 + 9	50
3	School of Biosciences	17	4 + 13	76.5
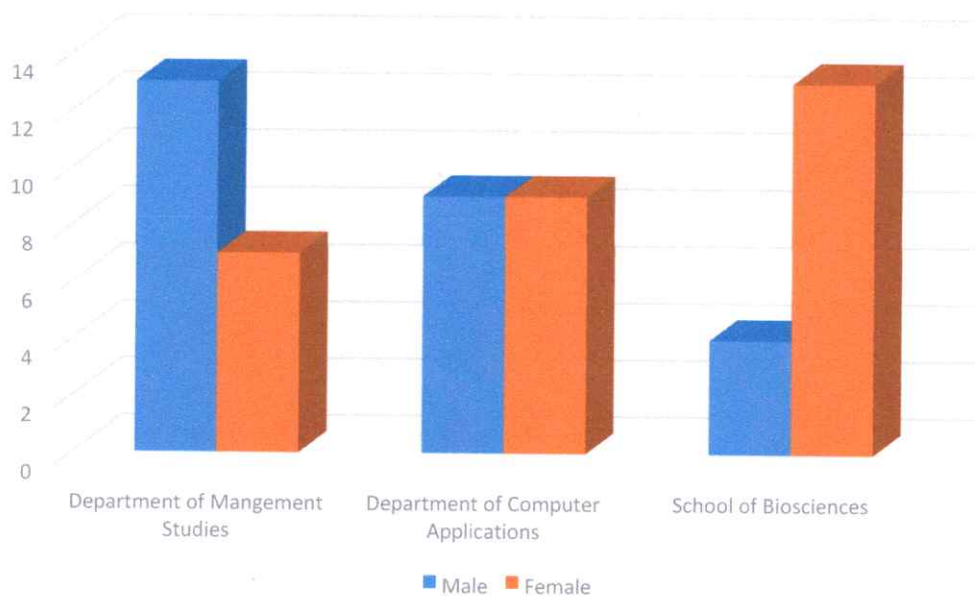
Male   Female

Year: 2019 – 2020

Sl. No.	Department	Total	Male + Female	Female %
1	Department of Management Studies	19	12 + 7	36.8
2	Department of Computer Applications	17	8 + 9	52.9
3	School of Biosciences	18	3 + 15	83.3

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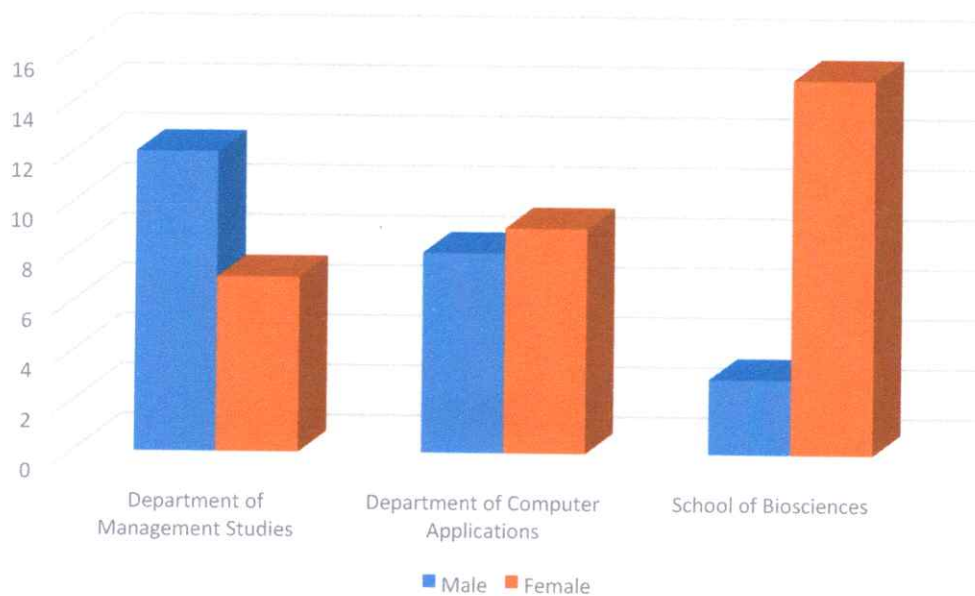
Year: 2020 – 2021

Sl. No.	Department	Total	Male + Female	Female %
1	Department of Management Studies	20	13 + 7	35
2	Department of Computer Applications	17	8 + 9	52.9
3	School of Biosciences	25	5 + 20	80
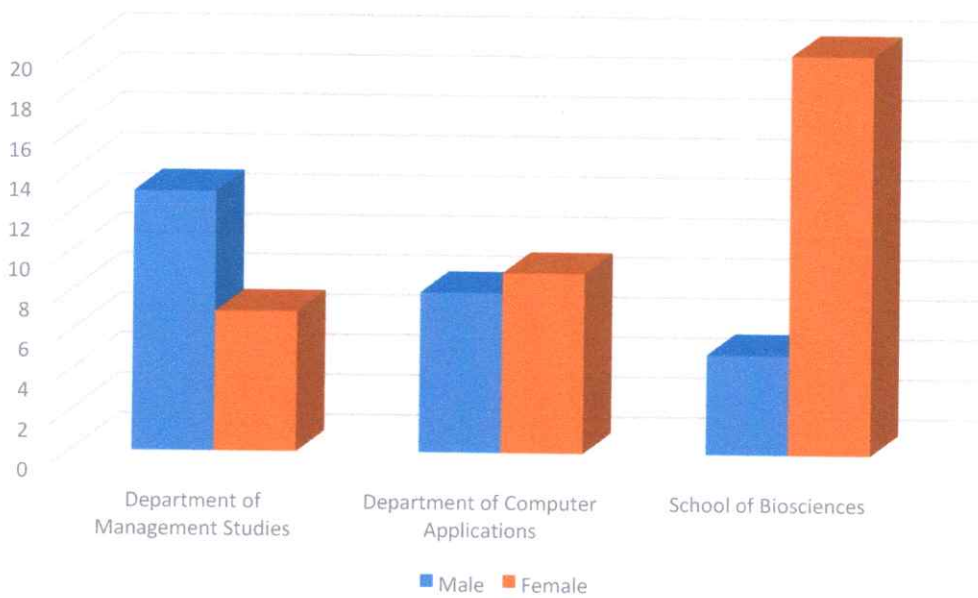
## 3. Gender Profile of Teaching Faculty (Designation wise)

Year: 2016 – 2017

Sl. No.	Designation	Total	Male + Female	Female %
1	Professor	3	3 + 0	0
2	Associate Professor	12	9 + 3	25
3	Assistant Professor	38	16 + 22	57.9
4	Guest / Visiting	5	1 + 4	80
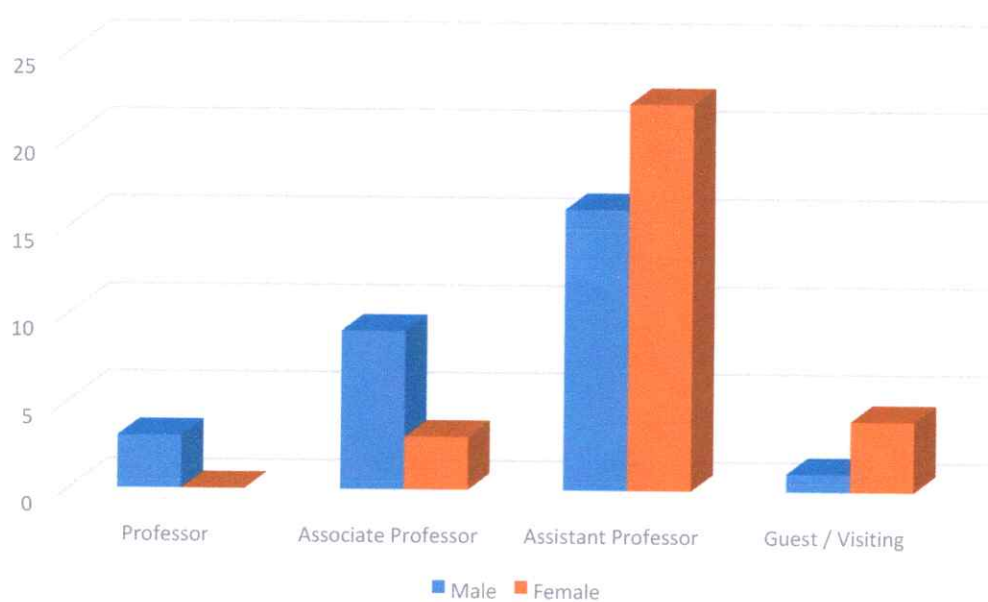
Year: 2017 – 2018

Sl. No.	Designation	Total	Male + Female	Female %
1	Professor	2	2 + 0	0
2	Associate Professor	10	7 + 3	30
3	Assistant Professor	34	13 + 21	61.8
4	Guest / Visiting	5	2 + 3	60
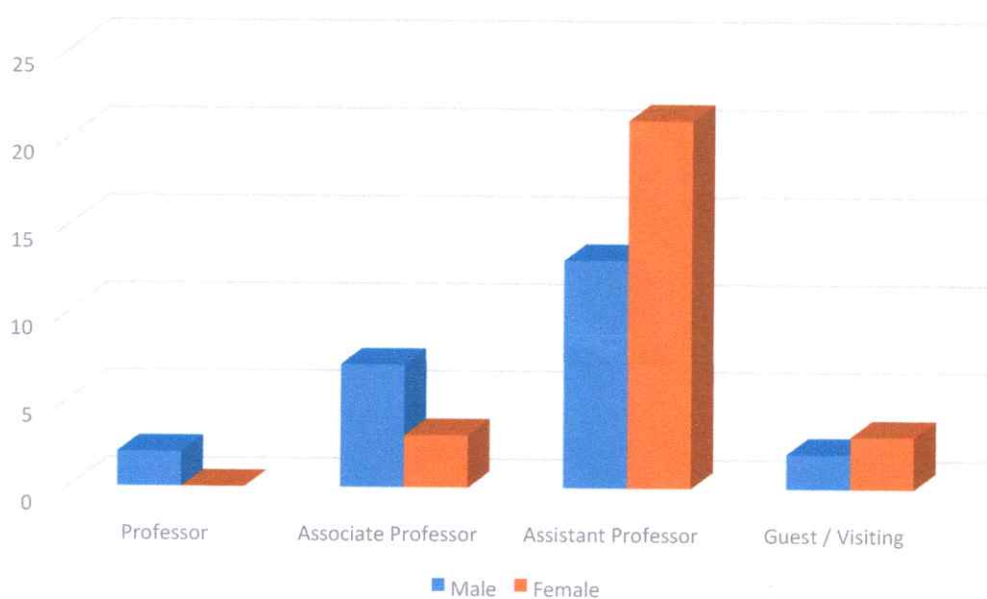
Year: 2018 – 2019

Sl. No.	Designation	Total	Male + Female	Female %
1	Professor	1	1 + 0	0
2	Associate Professor	15	11 + 4	26.7
3	Assistant Professor	33	10 + 23	69.7
4	Guest / Visiting	6	4 + 2	33.3
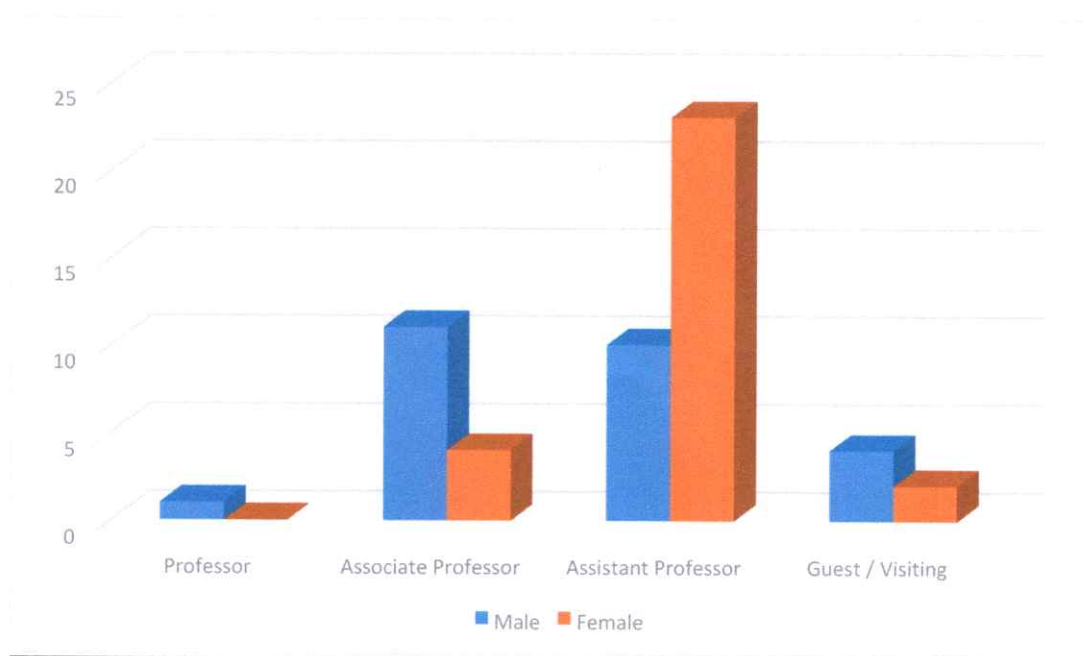
Year: 2019 – 2020

Sl. No.	Designation	Total	Male + Female	Female %
1	Professor	1	1 + 0	0
2	Associate Professor	14	10 + 4	28.6
3	Assistant Professor	35	10 + 25	71.4
4	Guest / Visiting	4	2 + 2	50
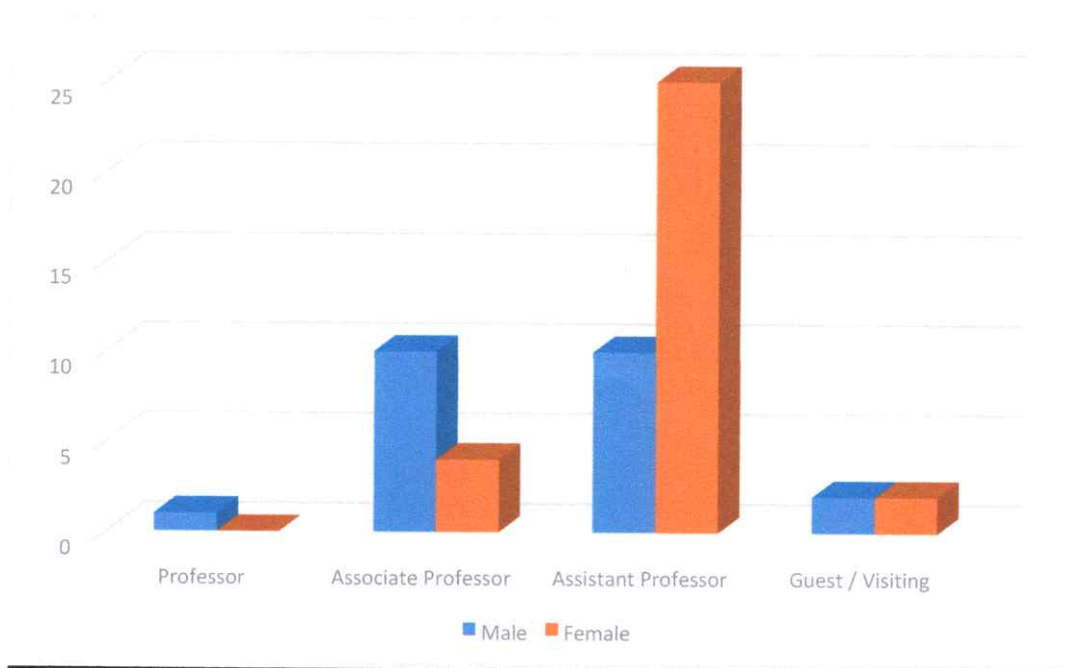
Year: 2020 – 2021

Sl. No.	Designation	Total	Male + Female	Female %
1	Professor	1	1 + 0	0
2	Associate Professor	16	12 + 4	25
3	Assistant Professor	40	10 + 30	75
4	Guest / Visiting	1	0 + 1	100
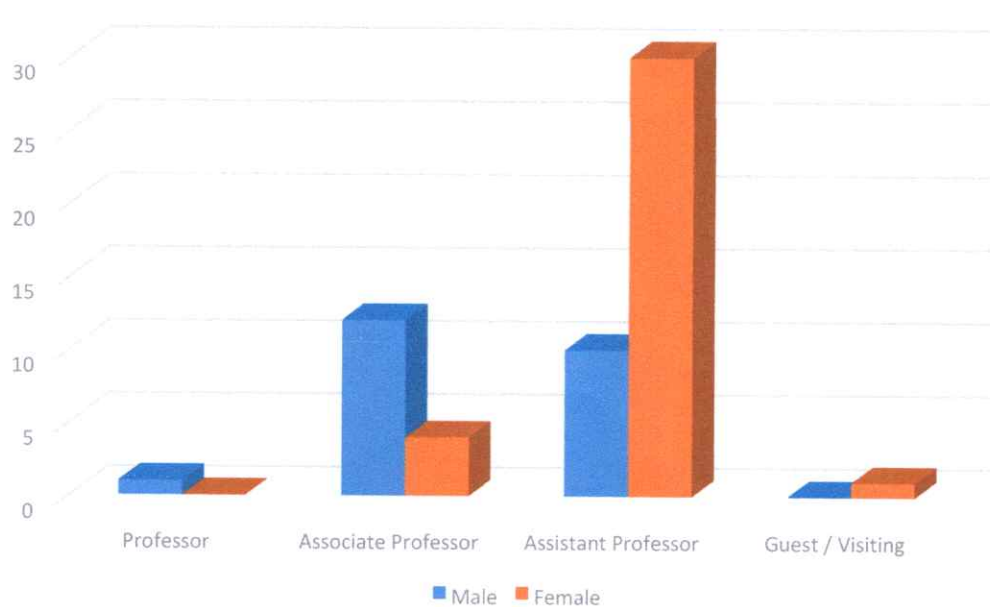
4. Gender Profile of Students

Year: 2016 – 2017

Sl. No.	Programme	Total	Male + Female	Female %
1	MBA	98	36 + 62	63.3
2	MCA Regular	18	7 + 11	61.1
3	MCA Lateral	47	19 + 28	59.6
4	M.Sc Bioinformatics	6	1 + 5	83.3
5	M.Sc Plant Biotechnology	6	1 + 5	83.3
6	M.Sc Food Technology & Quality Assurance	30	8 + 22	73.3
7	M.Sc Biochemistry	14	0 + 14	100
8	M.Sc Biotechnology	5	0 + 5	100
9	M.Sc Phytomedical Science & Technology	1	1 + 0	0
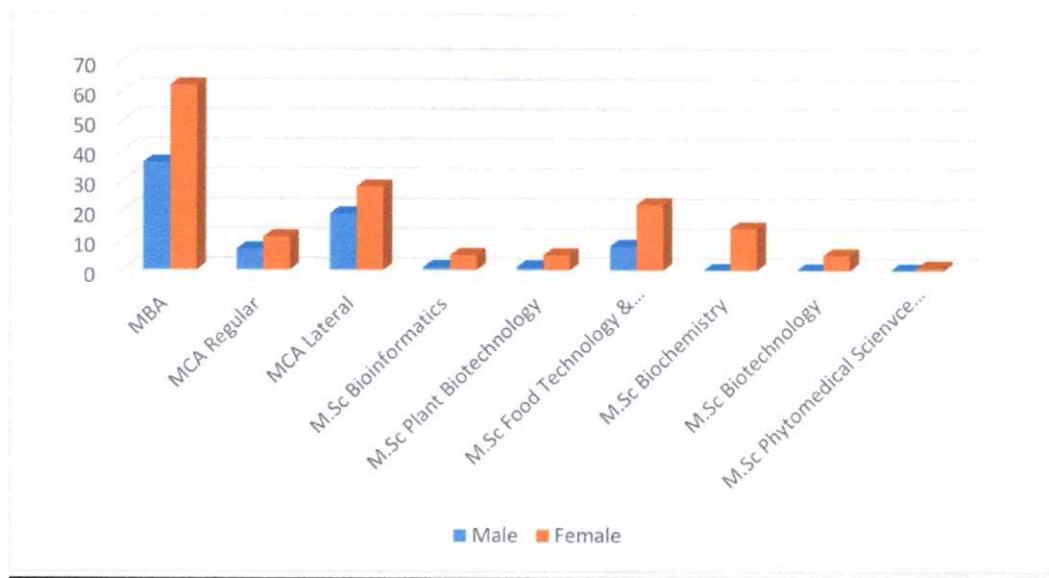
Year: 2017 – 2018

Sl. No.	Programme	Total	Male + Female	Female %
1	MBA	93	37 + 56	60.2
2	MCA Regular	21	1 + 20	95.2
3	MCA Lateral	58	22 + 36	62.1
4	M.Sc Bioinformatics	7	2 + 5	71.4
5	M.Sc Plant Biotechnology	10	1 + 9	90
6	M.Sc Food Technology & Quality Assurance	28	8 + 20	71.4
7	M.Sc Biochemistry	14	3 + 11	78.5

8	M.Sc Biotechnology	7	1 + 6	85.7
9	M.Sc Phytomedical Science & Technology	4	1 + 3	75
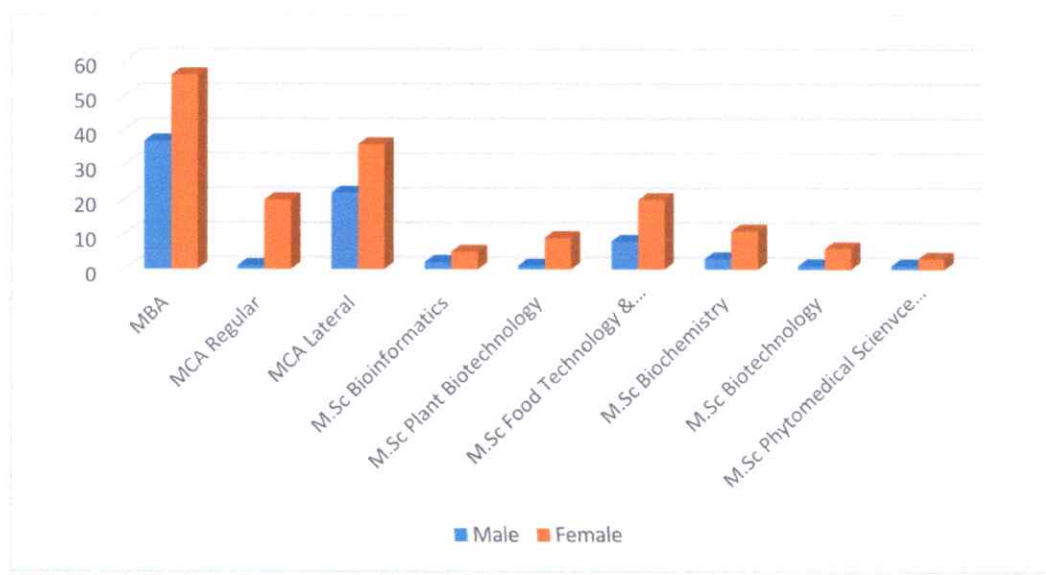
Year: 2018 – 2019

Sl. No.	Programme	Total	Male + Female	Female %
1	MBA	115	65 + 50	43.5
2	MCA Regular	18	4 + 14	77.8
3	MCA Lateral	72	24 + 48	66.7
4	M.Sc Bioinformatics	10	3 + 7	70
5	M.Sc Plant Biotechnology	8	1 + 7	87.5

6	M.Sc Food Technology & Quality Assurance	30	10 + 20	66.7
7	M.Sc Biochemistry	18	1 + 17	94.4
8	M.Sc Biotechnology	9	1 + 8	88.9
9	M.Sc Phytomedical Science & Technology	6	0 + 6	100
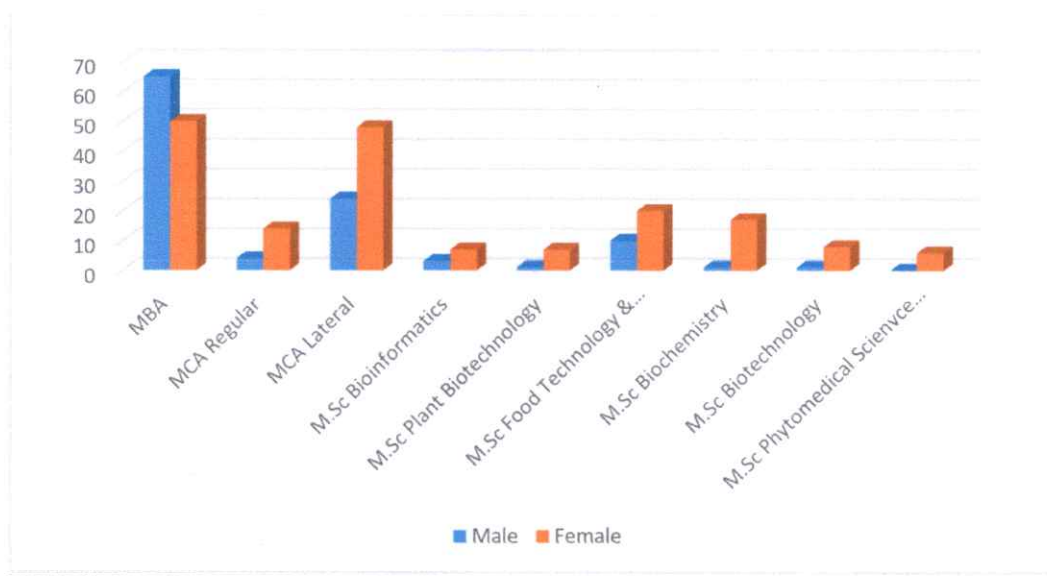
Year: 2019 – 2020

Sl. No.	Programme	Total	Male + Female	Female %
1	MBA	106	52 + 54	51
2	MCA Regular	34	11 + 23	67.6

3	MCA Lateral	37	18 + 19	51.4
4	M.Sc Bioinformatics	14	3 + 11	78.6
5	M.Sc Plant Biotechnology	14	3 + 11	78.6
6	M.Sc Food Technology & Quality Assurance	32	12 + 20	62.5
7	M.Sc Biochemistry	14	0 + 14	100
8	M.Sc Biotechnology	13	0 + 13	100
9	M.Sc Phytomedical Science & Technology	0	0	0
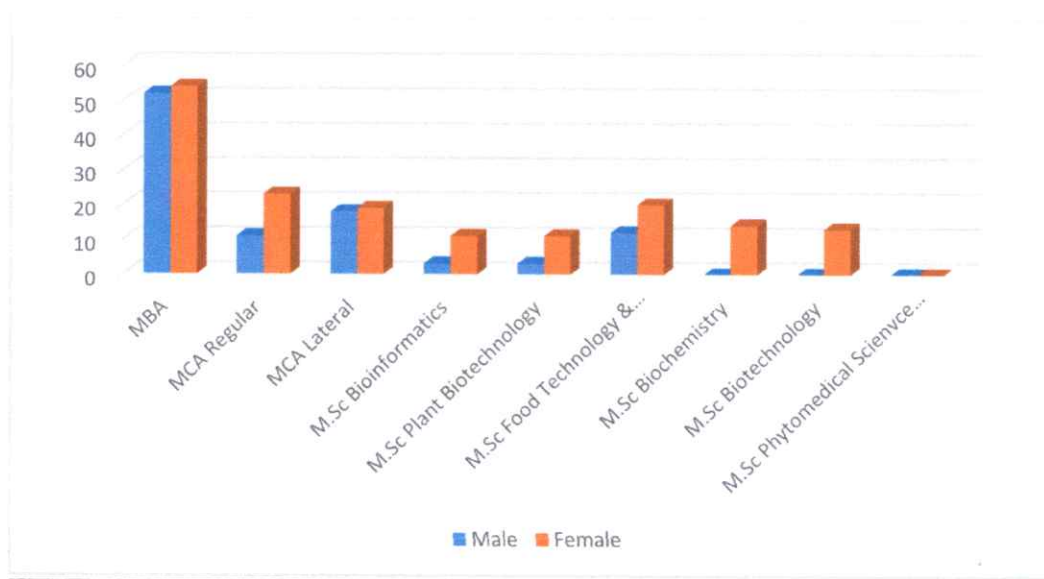
Year: 2020 – 2021

Sl. No.	Programme	Total	Male + Female	Female %
1	MBA	119	61 + 58	48.7
2	MCA	93	50 + 43	46.2
3	M.Sc Bioinformatics	8	3 + 5	62.5
4	M.Sc Plant Biotechnology	13	0 + 13	100
5	M.Sc Food Technology & Quality Assurance	42	10 + 32	76.2
6	M.Sc Biochemistry	20	7 + 13	65
7	M.Sc Biotechnology	18	1 + 17	94.4
8	M.Sc Phytomedical Science & Technology	4	1 + 3	75
9	M.Sc Nanotechnology	2	0 + 2	100
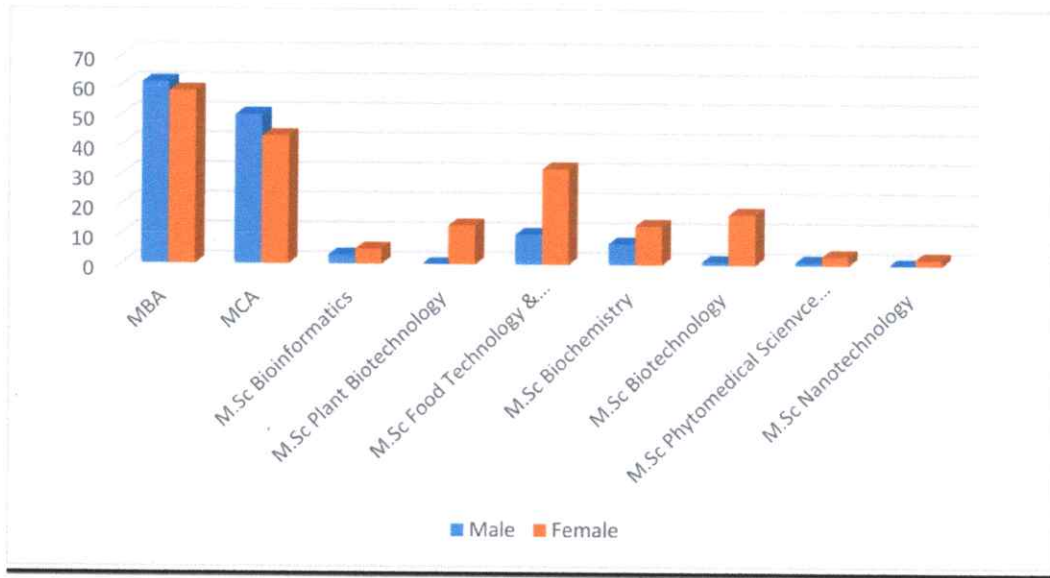
5. Observation

> There is no kind of discrimination on the basis of Gender
> The college provides equal opportunity for all genders and the freedom to express opinion.
> The college has to concentrate in establishing good gender balance in decision making process in all areas of the college activities, especially in Governing Board & Academic Council where women representation is less.

1. Pavin Raj
2. Jeevankumar. J
3. Phijo J. Cherichel
4. Shilpa Lekshmi