



MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALA

(MACFAST)

Thiruvalla - 689101

GENDER SENSITIZATION ACTION PLAN

14/07/2016

In order to promote gender equality and women empowerment, policies of MACFAST are framed to acknowledge and practice equality, inclusion, respect for human dignity, fairness and justice for all.

The following activities are planned to be implemented in the college annually.

- The new students are to bring to the sense of sensitization by regular sessions within the induction and the orientation programmes.
- Conduct regular meetings of anti-ragging and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Conduct workshops on sensitization programmes that promote diversity and gender-sensitivity among the staff and students.
- Organize regular awareness-raising activities.
- Promote fair representation for leadership roles, facilitate impartial participation and gender balance in team projects.
- Balanced representation in various committees.
- Ensure equal rights and participations in regular cultural activities, sports, NSS, celebrations, etc.,
- Number of events conducted specifically in regard with the development of women to be increased.
- Counseling should be arranged.
- Conduct classes related to gender, women's rights and women empowerment for students by the departmental faculty members, NSS and the Women's Cell.




Fr. Pradeep Vazhatharamalayil
Principal