

**MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA
(MACFAST)**



MACFASTTM
Igniting wisdom since 2001

5.2.1

PLACEMENT



MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA (MACFAST)

Tiruvalla, Pathanamthitta, Kerala 689 101



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- Placement Facilities & Placement Policy
- Placement Activity Report of MBA, MCA & MSc. from 2016 - 2021
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MACFAST
the trendsetter in education

**MAR ATHANASIOS COLLEGE FOR
ADVANCED STUDIES TIRUVALLA**
ACCREDITED BY NAAC WITH 'A' GRADE

MACFAST Corporate Relations.
Placement Facilities & Placement Policy

Objective:

"WE SHAPE THOSE WHO SHAPE THE WORLD"

The Training and Placement Cell of the MACFAST College has an integral role in the recruitment, and the Cell is provided with complete infrastructure support. Training programmes are organized throughout the year to prepare students to face the recruitment process. Students are also guided in improving skills to meet industry needs.

Corporate Relations organizes training programs in personality development, interpersonal and communication skills, career planning and career mapping, group discussions and mock interviews. It works through a close knit organization and has a structure which conveys information to the students at the fastest possible rate.

This institution aims to create a corporate friendly atmosphere in the college campus and to train & prepare the students, to face the rigors of professional world.

The placement officer with the placement coordinator representing each department has regular personality development programme for all the students registered with Training & Placement cell on Group discussion, Personal Interview, Resume preparation, Employability skills, Corporate Expectations, Personal Grooming and Etiquettes.

MACFAST Campus Placement Policy for Students

The mandatory placement policy guidelines are as follows:

1. All the students shall attend the placement training providing by the college.
2. Placement Officer will communicate about the placement details through emails/notice boards/social media or any other media depends up on the circumstances. Students are themselves responsible to read and understand placement events and notices displayed.
3. The students who wish to apply to a particular company/organization are required to submit their willingness to the Training and Placement Office before the specified deadline. No late entries will be entertained under any circumstances.

A Minority Institution of the
Corporate Educational Agency of the
Catholic Archdiocese of Tiruvalla

M.G University Approved Re-
search & Development Centre

Courses @ Bio campus
M.Sc Biochemistry, M.Sc Biotechnology
M.Sc Bioinformatics, M.Sc Plant Biotechnology
M.Sc Food Technology & Quality Assurance
M.Sc Phytomedical Science & Technology

E-mail
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Website
www.macfast.org
www.macfast.in



4. All the students shall sit in the respective Department's Pre Placement Talks (PPT's) conducted by various Companies. After the ppt the eligible registered students shall continue the placement process.
5. Student, once selected will not be allowed further in any placement drive until and unless there is a rise of Rs 50,000 in the annual package offered.
6. All the queries regarding placement drives etc. will be handled by the coordinators
7. If there are more than 25 students then only college will arrange the transportation facility for the off campus pool drives.

Student Code of Conduct:

- a) All post job-offer communication between student and Company should be Channelized only through the placement cell.
- b) Direct communication with the company officials is Not allowed
- c) It is Mandatory for the students to register for the company, to participate in the companies process
- d) Attendance in PPT is mandatory after registration, to be eligible for further Placement process.
- e) Students proceeding after the PPT for the next step in the selection process of a Company cannot quit in between. **If a student quits in between then he/she will not be allowed to appear in any other future placement event.**
- f) Any kind of misbehavior/complaints reported by the company officials will be taken seriously & if proven the student will be debarred from future campus placements.

Ineligible from the placement activity

Students will be considered ineligible for placement activities if any of the below mentioned is true:

- If students have not cleared the tuition fee dues
- Students who have less than 80% attendance
- Students who fail to achieve 100% attendance target in pre placement training
- Student registers to attend a company's interview and on the day of interview doesn't turn up
- If there is a misbehaviour / indiscipline on the part of the student during the interview process



PLACEMENT PROCESS

At MACFAST, placements are handled by the Student Placement Committee under the supervision of the Placement Officer and department faculty through a process that optimizes the interests of both the students and the companies. The student cell gets involved in the process right from corporate interactions to pre-placement talks and other coordinating activities during placement process.

ROLE AND RESPONSIBILITIES OF DEPARTMENT

- To liaison between Industry and the College.
- To arrange job opportunities for all the eligible and interested students.
- To suggest corrective measures to non-eligible and interested students to make them employable.
- To invite the best companies of different industries for Campus recruitments.
- To motivate and counsel students about Industry practices and improve their emotional quotient.
- To facilitate real time preparation for company selection process.
- To plan and organize career talks & personality development programmes

PLACEMENT PROCEDURE

- The placement department sends placement invitation letters to the companies enclosing a brief summary of the courses available.
- The company will send Letter or Email with a brief company profile, job profile and details on campus recruitment drive.
- The company can visit the campus for a Pre-Placement Talk either before the selection processes or can combine it with the final recruitment.
- On receiving information file, the placement office announces the requirements of the company, asking interested students to submit resumes or to register through an online link, which are then handed over to the company.
- The company is required to shortlist candidates from the application pool and eligibility data file sent and send the same with short listed candidates to the Placement Office at the earliest



- A mutually convenient date is finalized for the selection process/ recruitment drive.
- The company is required to furnish the final list of students preferably on the same day, or as soon as possible, after completion of the selection process.
- The offer letters need to be sent to the Placement Office for handing over to the students. Offer acceptances (from the students) received, will be sent to the company by the Placement Office.

Placement Brochure

The Institute prepares a Placement Brochure for MBA, MCA giving details of the students ready to be placed for the benefit of the students and potential recruiters. This brochure is subsequently shared with potential recruiters.




Rev. Fr. Pradeep Vazhatharamalayil
Principal, MACFAST
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**MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA
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**Placement Activity Report of MBA, MCA
&MSc from 2017-2021**



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Tiruvalla, Pathanamthitta, Kerala 689 101

Placement activity report of MBA, MCA & MSc from 2017-2021

The Placement team at MACFAST takes great pride in announcing the successful conclusion of the Final Placement activity report for the passing out batch of MBA, MCA & M.Sc (2020). The team would like to take this opportunity to acknowledge the contribution of every individual who has assisted in conducting a successful placement season and has contributed to growing MACFAST's stature globally. First and foremost we would like to thank our recruiters for continuing to demonstrate their faith in MACFAST. We have had an overwhelming response from an increasing number of recruiters who have chosen to invest in the calibre and diverse demographic of the students at MACFAST. We will strive to nurture these partnerships in the best manner possible. The success of the placements season is purely because of the valuable support and tireless effort of each and every student of the institute. We hope to build stronger relationships with our recruiters and continue to take MACFAST to greater heights.

OBJECTIVE

Explore the avenues for employment of students in best reputed organizations through:

- Campus Interviews
- Off-Campus Interviews
- Job Fairs
- Internship Programmes

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Placement Highlights

Department of Computer Applications

Year	2016-17	2017-2018	2018-2019	2019-2020	2020-2021
Batch Strength	91	87	76	91	55
No. of On Campus Drives	2	6	4	6	11
No. of Off campus Drives	11	18	14	6	13
No. of students Placed	2	14	17	21	23
Minimum CTC Offered	8000	8500	10000	12500	15000
Maximum CTC Offered	18000	20000	28000	26000	28000



Placement Highlights

Department of Management Studies (MBA)

Year	2016-17	2017-2018	2018-2019	2019-2020	2020-2021
Batch Strength	127	97	93	115	106
No. of On Campus Drives	22	20	22	15	18
No. of Off campus Drives	64	21	36	8	14
No. of students Placed	73	53	55	59	80
Minimum CTC Offered	15000	15000	18000	18000	18000
Maximum CTC Offered	66,666	83,333	88,000	83,333	100000



Placement Highlights

Department of Biosciences (M.Sc.)

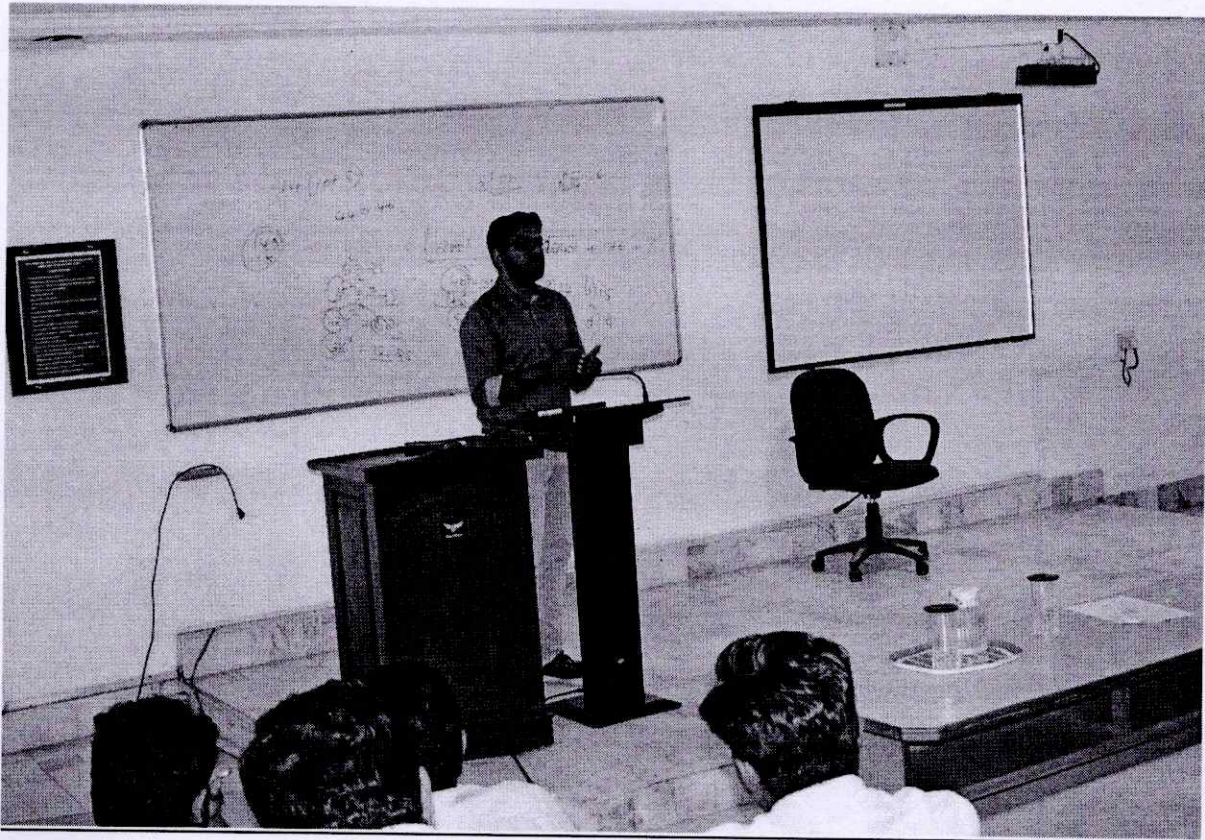
Year	2016-17	2017-2018	2018-2019	2019-2020	2020-2021
Batch Strength	59	62	68	81	86
No. of On Campus Drives	3	2	6	1	5
No. of Off campus Drives	8	7	3	4	3
No. of students Placed	08	13	03	08	18
Minimum CTC Offered	12000	12500	14000	12000	13000
Maximum CTC Offered	22000	23000	26500	28000	30000

Placement Brochure

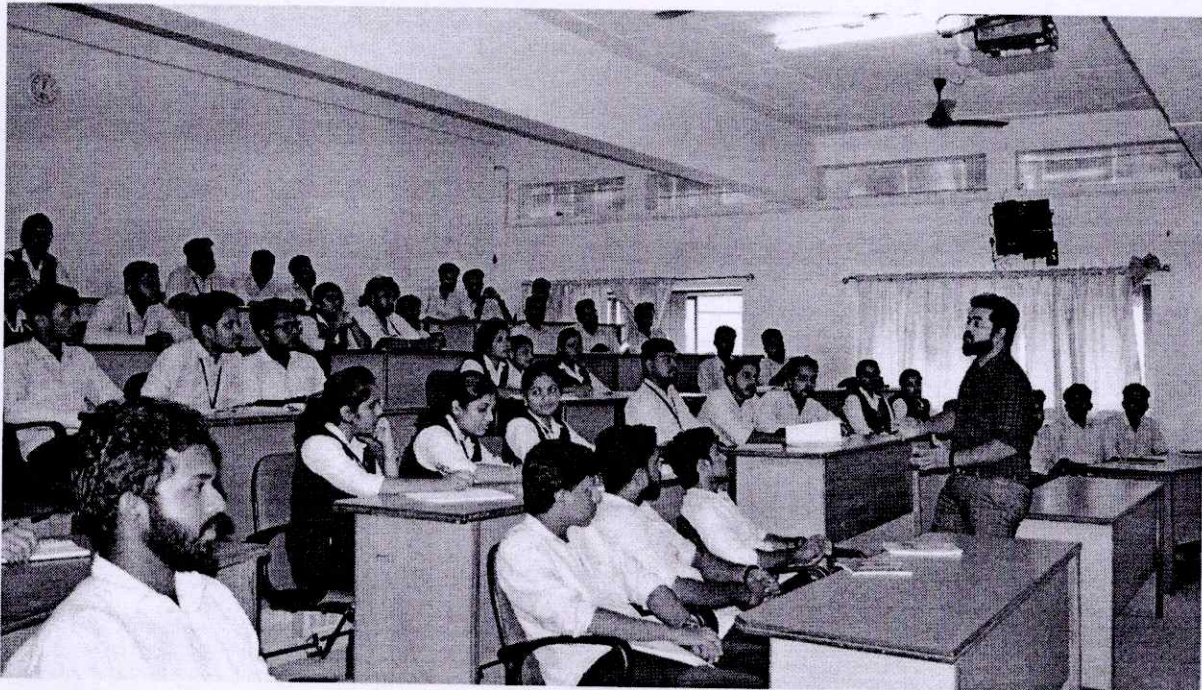
The Institute prepares a Placement Brochure for MBA, giving details of the students ready to be placed for the benefit of the students and potential recruiters. This brochure is subsequently shared with potential recruiters.



Placement Training



Photograph taken during the session of placement training by Mr. Deepak Jose on the topic quantitative problem solving for the MBA 2018-20 Batch

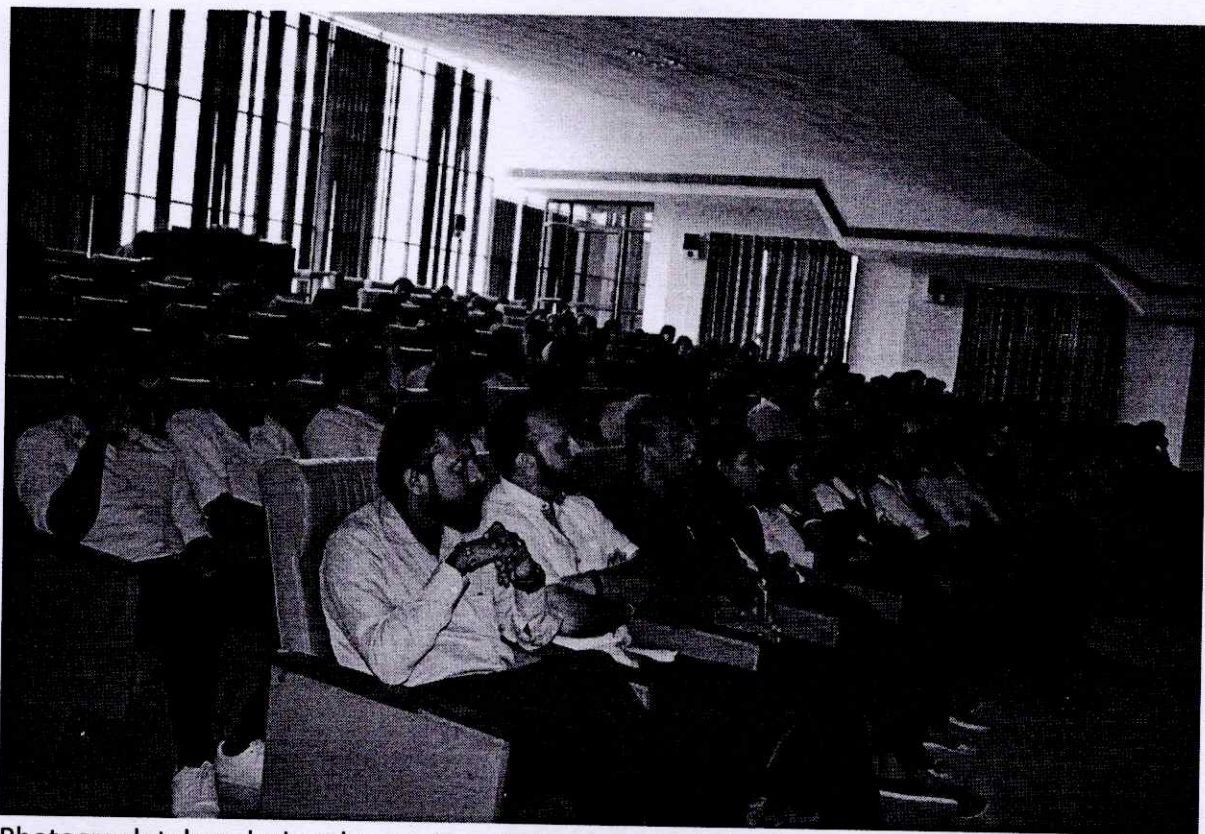


Photograph taken during the session of placement training by Mr Gaffer Sheriff on the topic corporate dressing etiquettes for the MBA 2018-20 Batch



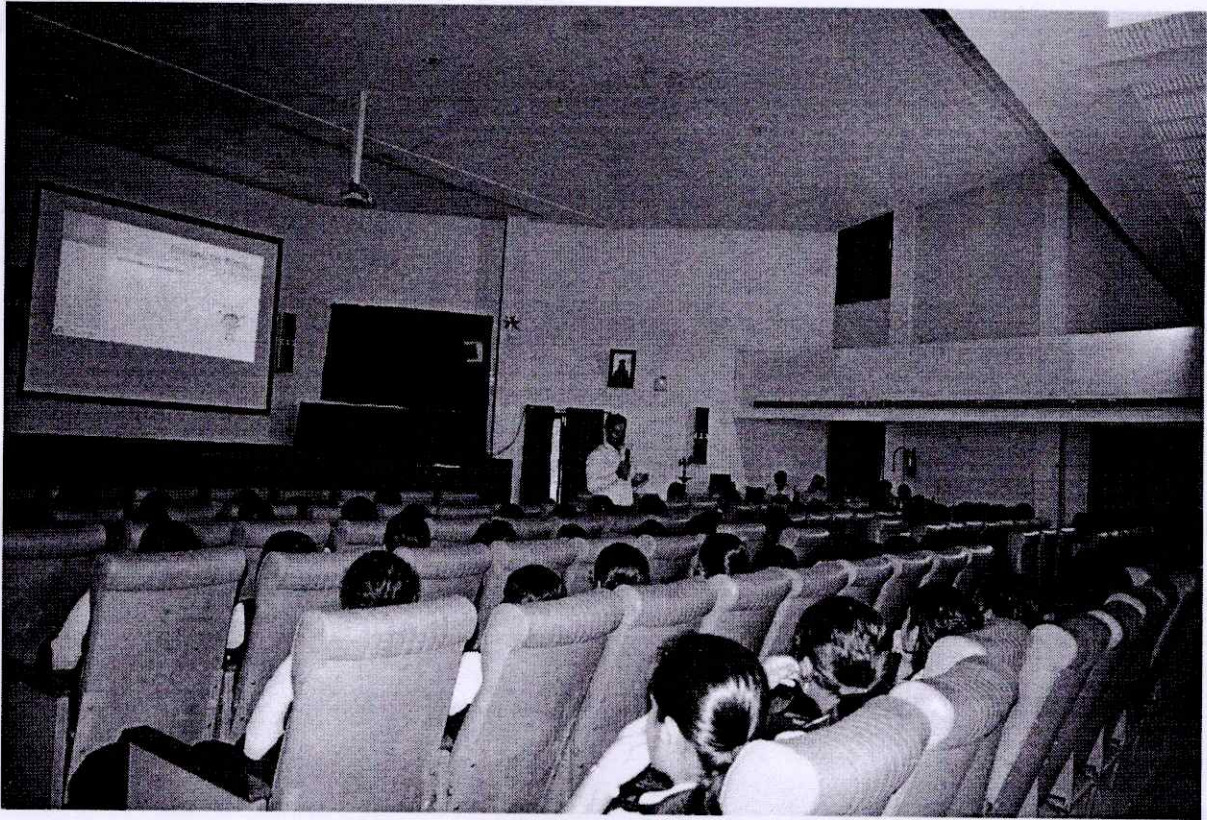


Photograph taken during the Mega Job Fair organised by Macfast and KASE during the year 2019



Photograph taken during the session of placement training by Mr. Karthikesan on the topic verbal ability solving for the MBA 2019-21 Batch





Photograph taken during the Industry interactive session by Mr.Akshay Agarwal, Accumen Capital Finance Ltd



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