

**MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA
(MACFAST)**



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Prevention of Sexual Harassment and Gender Equality Committee

MAR ATHANASIOS COLLEGE FOR ADVANCED STUDIES TIRUVALLA (MACFAST)

Tiruvalla, Pathanamthitta, Kerala 689 101



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**MAR ATHANASIOS COLLEGE FOR
ADVANCED STUDIES TIRUVALLA**
ACCREDITED BY NAAC WITH 'A' GRADE
RECOGNIZED BY DSIR, GOVT. OF INDIA

**Proceedings of the Principal, Mar Athanasios College For Advanced
Studies, Tiruvalla (MACFAST)**

Present: Fr. Dr. Cherian J Kottayil, Principal - Chairman

Order no: 26767/ACA1 SO/2020/AC A 1 Dated 7-7-2020

**SUB: PREVENTION OF SEXUAL HARASSMENT AND GENDER EQUALITY
COMMITTEE**

Ref:nil

The prevention of sexual Harassment Committee constituted as follows:

1. Fr. Dr. Cherian J Kottayil, Principal-Convenor
2. Mr. Varghese Abraham, Administrator - Member
3. Mr. Tiji Thomas, Head, Dept. of Computer Applications- Member
4. Dr. Sudeep B Chandramana, Head, Dept. of Management Studies - Member
5. Dr. Neethu Ann Georgie, Dept. of Management Studies - Member
6. Mr. Stephen James, Head, Dept. of Biosciences - Member
7. Mrs. Phijo J Cherickal, Dept. of Computer Applications -Member
8. Mrs. Preetha G Panicker, Dept. of Management Studies - Member
9. Ms. Treesa Varghese, Dept. of Biosciences - Member

Principal



Fr. Dr. CHERIAN J KOTTAYIL
PRINCIPAL
Mar Athanasios College for Advanced Studies
Tiruvalla - 689101, Kerala

A Minority Institution of the
Corporate Educational Agency of the
Catholic Archdiocese of Tiruvalla

Approved by AICTE
and Affiliated to
M.G. University

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Main Campus
MBA & MCA

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**MINUTES OF THE PREVENTION OF SEXUAL HARASSMENT & GENDER BASED VIOLENCE COMMITTEE
MEETING ON 02 January 2019**

The meeting of the Prevention of Sexual Harassment and gender based violence committee held at Board Room

The meeting was started at 10.30am under the chairmanship of Fr. Dr. Cherian J Kottayil

Members Present:

- | | |
|-----------------------------|-----------|
| 1. Fr. Cherian J Kottayil | Chairman |
| 2. Mr. Varghese Abraham | Member |
| 3. Ms. Phijo J Cherickal | Secretary |
| 4. Mr. Tiji Thomas | Member |
| 5. Mr. Sudeep B Chandramana | Member |
| 6. Ms Treesa Varghese | Member |
| 7. Mrs. Preetha G Panicker | Member |

The meeting commenced with silent prayer at 10.30am. Principal addressed the meeting

Agenda:

➤ **MACFIESTA**

Discussions & Decisions:

- It was decided to give orientation to all students about the code of conduct in MACFIESTA college fest.

The meeting came to a close at 11.30am.




Fr. Dr. CHERIAN J KOTTAYIL
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**MINUTES OF THE PREVENTION OF SEXUAL HARASSMENT & GENDER BASED VIOLENCE COMMITTEE
MEETING ON 19th August 2019**

The meeting of the Prevention of Sexual Harassment and gender based violence committee held at Board Room

The meeting was started at 10.30am under the chairmanship of Fr. Dr. Cherian J Kottayil

Members Present:

| | |
|-----------------------------|-----------|
| 1. Fr. Cherian J Kottayil | Chairman |
| 2. Mr. Varghese Abraham | Member |
| 3. Ms. Phijo J Cherickal | Secretary |
| 4. Mr. Tiji Thomas | Member |
| 5. Mr. Sudeep B Chandramana | Member |
| 6. Dr. Jenny Jacob | Member |
| 7. Ms. Treesa Varghese | Member |
| 8. Mrs. Preetha G Panicker | Member |

The meeting commenced with silent prayer at 10.30am. Principal addressed the meeting and secretary presented the minutes of the previous meeting.

Agenda:

1. Conduct self defence training program for girls' students

Discussions & Decisions:

Principal suggested the need for organizing a self defence training programme for the girl students. The committee members discussed about the various possibilities to conduct a defence training programme in association with the Kerala police.

The meeting came to a close at 11.00am.




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**MINUTES OF THE PREVENTION OF SEXUAL HARASSMENT & GENDER BASED VIOLENCE
COMMITTEE MEETING ON 13th JULY 2020**

The meeting of the Prevention of Sexual Harassment and gender based violence committee held at Board Room

The meeting was started at 2.30pm under the chairmanship of Fr. Dr. Cherian J Kottayil

Members Present:

- | | |
|-------------------------------|-----------|
| 1. Fr. Dr. Cherian J Kottayil | Chairman |
| 2. Ms. Phijo J Cherickal | Secretary |
| 3. Mr. Tiji Thomas | Member |
| 4. Mr. Sudeep B Chandramana | Member |
| 5. Dr. Jenny Jacob | Member |
| 6. Ms Treesa Varghese | Member |
| 7. Mrs. Preetha G Panicker | Member |

The meeting commenced with silent prayer at 02.30pm. Principal addressed the meeting and secretary presented the minutes of the previous meeting.

Agenda:


Conducting awareness programmes on Gender Bias, Stereotyping Gender Equality, and Women's Right

Discussions & Decisions:

The meeting discussed in detail about the instruction from M.G university to conduct an Online session on the topic " Gender Bias; Stereotyping Gender Equality; Women's Right"

The meeting came to a close at 03.30pm.




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**MINUTES OF THE PREVENTION OF SEXUAL HARASSMENT & GENDER BASED VIOLENCE
COMMITTEE MEETING ON 5th August 2020**

The meeting of the Prevention of Sexual Harassment and gender based violence committee held at Board Room

The meeting was started at 2.00pm under the chairmanship of Fr. Dr. Cherian J Kottayil

Members Present:

- | | |
|-----------------------------|-----------|
| 1. Fr. Cherian J Kottayil | Chairman |
| 2. Ms. Phijo J Cherickal | Secretary |
| 3. Mr. Tiji Thomas | Member |
| 4. Mr. Sudeep B Chandramana | Member |
| 5. Dr. Jenny Jacob | Member |
| 6. Ms Treesa Varghese | Member |
| 7. Mrs. Preetha G Panicker | Member |

The meeting commenced with silent prayer at 2.30 pm. Principal addressed the meeting and secretary presented the minutes of the previous meeting.


Agenda:

- Gender Bias & Stereotyping Gender Equality & Women's Right - Talk

Discussions & Decisions:

- The conveners informed the committee that **Adv. C R Sindhumol** Former Govt. Pleader will be the resource person to conduct an online session on the topic "Gender Bias & Stereotyping Gender Equality & Women's Right"
- The scheduled date of the program is on 12th August 2020 at 2pm onwards.
The meeting came to a close at 11.30am.




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**MINUTES OF THE PREVENTION OF SEXUAL HARASSMENT & GENDER BASED VIOLENCE
COMMITTEE MEETING ON 18th January 2021**

The meeting of the Prevention of Sexual Harassment and gender based violence committee held at Board Room

The meeting was started at 2.00 pm under the chairmanship of Fr. Dr. Cherian J Kottayil

Members Present:

- | | |
|------------------------------|-----------|
| 1. Fr.Dr. Cherian J Kottayil | Chairman |
| 2. Ms. Phijo J Cherickal | Secretary |
| 3. Mr. Tiji Thomas | Member |
| 4. Mr. Sudeep B Chandramana | Member |
| 5. Dr.Jenny Jacob | Member |
| 6. Ms Treesa Varghese | Member |
| 7. Mrs. Preetha G Panicker | Member |

The meeting commenced with silent prayer at 2.00 pm.

Discussions & Decisions:

- The meeting discussed in about the activities (seminars/webinars/interactions) that need to be conducted as part of this year's gender equality awareness.
- Decided to associate with the Department of biosciences for the programme.

The meeting came to a close at 2.30 pm.




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